



# Childs Charitable Trust Trustee

**Candidate Pack**  
**March 2026**



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# 1

## Introduction

Thank you for exploring the possibility of becoming a trustee of Childs Charitable Trust (CCT).

As you prayerfully consider contributing your experience and expertise to this key role, it's my privilege to share with you something about CCT and what it means to be part of our Board. The trust was set up in 1962 by Ernest Childs, a builder by trade and a man with a heart for sharing the gospel. To this day, the primary object of the trust is to support organisations which actively share the Christian gospel. As one of our trustees, you would play a vital role in continuing that mission.

Our funding comes from a small property portfolio and investments.

I joined the trust in 1999 and was appointed to the position of CEO in 2014. In 2020 I took on the additional role of a trustee. The trust has changed enormously, particularly over the last 25 years, with the introduction of a computer being the highlight of my early years!

During the last 10 years the trustees have given grants in excess of £5m to over 270 different organisations working both in the UK and overseas.

As a Board, we strive to develop relationships with the organisations we fund and it's a joy to hear firsthand from so many organisations working in the areas of mission and outreach and a privilege to be able to support them in their work.



In this pack, you will find additional information about CCT, the role of a trustee, and the application process.

Our prayers are with you as you consider this opportunity to serve and to make an eternal difference in the lives of thousands of people across the world. Thank you again for your interest in becoming a CCT trustee.

Should you have any questions, or require further information, please do not hesitate to contact Charisma. We look forward to the possibility of working together, following Jesus' call.

Warm regards,

*Melanie*

Melanie Churchyard  
Chief Executive, Childs Charitable Trust

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## About us



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# 2

## About us



### Childs Charitable Trust

Childs Charitable Trust (CCT) is a long-established Christian grant-making trust, founded in 1962, supporting evangelical Christian mission and ministry in the UK and overseas. Registered both as a charity and a company limited by guarantee, the trust distributes significant annual grant funding to UK-registered charities whose work focuses on helping people come to know Jesus.

We are now seeking to appoint up to three new trustees to strengthen and refresh the board as part of planned succession. This is an opportunity to play a meaningful role in stewarding resources faithfully, prayerfully and wisely, supporting mission partners working in complex and often challenging contexts.

### The impact of our work

CCT partners with organisations across the UK and overseas to support gospel-centred mission and outreach. The reflections below offer a glimpse of the impact of the trust's funding and the relational approach taken by the trustees and team.

#### Sporting Marvels

"It's hard to put into words what the support of the Childs Charitable Trust has meant to our mission here in the Rhondda Valleys of Wales. The trust has played a leading role in helping our Mighty Marvels Programme grow from reaching around 500 children per week, to over 850 per week today. The trustees also stood resolutely by our side during Covid and through major curriculum changes. It's all been because of their heart for the Gospel and their desire to see young people fulfil their potential."

#### Speak Life

"We are so grateful for the support of Childs Charitable Trust. Their deep insight into both strategic and practical matters, and their willingness to fund less glamorous but essential areas of ministry, shows a clear understanding of charity finances. Their presence at our events demonstrates what true partnership looks like."

#### Faith in Kids

"Childs Charitable Trust has had a transformative impact for Faith in Kids. Their support has enabled us to start projects we wouldn't have been able to do otherwise. The care, prayer and encouragement shown to us has been very special. They are one of the most relational trusts we have worked with."

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## Role description

A large, stylized graphic featuring two hands in silhouette, one on the left and one on the right, holding the word "HOPE" in a bold, sans-serif font. The background is a warm, golden sunset over a body of water, with the sun low on the horizon, creating a bright glow behind the word. The entire graphic is set within a large, rounded, white shape that resembles a page corner.

HOPE

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## Role description



### The role

As a Trustee of CCT, you will play a meaningful part in enabling Christian mission and ministry to flourish in the UK and across the world. This is a role rooted in stewardship and faith, offering the privilege of prayerfully and wisely distributing resources to organisations whose work is helping people come to know Jesus, often in complex, sensitive or challenging contexts.

Working alongside fellow trustees, you will engage with inspiring mission partners, consider the opportunities and risks they face, and help discern where the trust's funding can make the greatest difference.

Trustees spend time reviewing grant applications, reflecting together on impact and need, and making thoughtful decisions about how best to support gospel-centred work. For many, this is one of the most rewarding aspects of the role, seeing first-hand how funding enables ministries to grow, respond to crisis, and reach people who might otherwise never hear the good news.

Alongside this, trustees share collective responsibility for the governance, strategy and long-term stewardship of the trust. You will help ensure that CCT operates with integrity, accountability and wisdom, remaining faithful to its Christian ethos, charitable objects and legal responsibilities.

This is a non-executive, voluntary role. Trustees are also directors of the company limited by guarantee, with appropriate support and guidance provided.

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## Role description



### Key responsibilities

- Uphold and promote the Christian ethos, values and mission of the trust
- Contribute to prayer, devotions and spiritual life within board meetings
- Review, assess and score grant applications, contributing to funding decisions
- Provide strategic oversight of the trust's financial assets and grant-making approach
- Ensure good governance, compliance and risk management
- Safeguard the reputation, integrity and long-term sustainability of the trust
- Support and appropriately challenge the chief executive in her leadership of the trust
- Declare and manage conflicts of interest appropriately
- Attend board meetings, read papers in advance and contribute actively to discussions
- Participate in Strategy Day and Missions Day, engaging with funded organisations

### Time commitment

- Typically four board meetings per year
- One annual Missions Day (overnight), engaging directly with funded organisations
- Preparation time for meetings, including reading and scoring applications
- Occasional additional involvement by mutual agreement

Meetings are generally held in accessible locations, and flexibility (including remote attendance) can be considered where appropriate. Reasonable expenses are reimbursed.

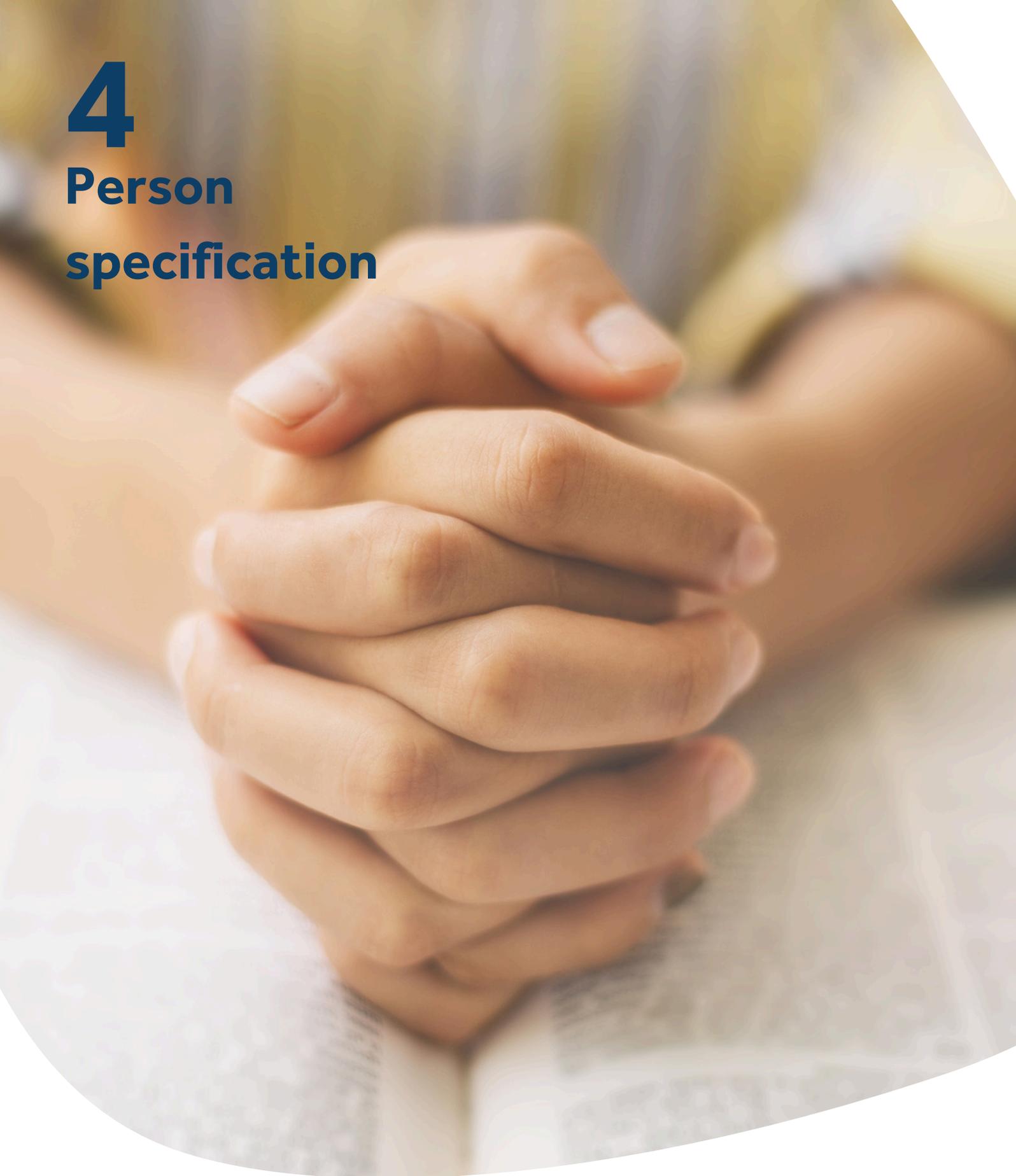
### Terms of appointment

Trustees are typically appointed for an initial term of four to five years, with the option of renewal by mutual agreement. Appointments are staggered to support continuity of governance.

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**Person**

**specification**



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## Person specification



### Who we are looking for

We are seeking committed Christians with a heart for mission and the capacity to contribute thoughtfully to grant-making and governance. Trustees do not need to bring expertise in every area, but we are seeking individuals whose skills complement the existing board.

#### Essential

- A clear, active Christian faith with a heart for evangelical mission
- Alignment with the trust's focus on supporting Christian organisations whose work includes the promotion of the Christian gospel
- Willingness to participate in prayer and devotions as part of board life
- Sound judgement, integrity and a collaborative approach
- Ability to commit the required time and engage fully with the role

#### Desirable experience (working knowledge)

- Overseas mission and/or international development, with current sector insight
- Board or committee experience, or equivalent senior leadership exposure
- Investment or financial governance expertise
- Charity and company law, governance and regulation
- Information technology systems and digital risk awareness

#### Additional experience of value (training can be provided)

- Data protection and cyber security
- Safeguarding
- Human resources and people management
- Business continuity and organisational resilience
- Health, safety and wellbeing

# 5

How to  
apply



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## How to apply



**Childs Charitable Trust is working exclusively with Charisma Charity Recruitment to support these appointments.**

Expressions of interest should be submitted through the [Charisma website](#) and include:

- A CV
- A supporting statement outlining relevant experience, motivation and alignment with the role, including any potential conflicts of interest

For an informal and confidential discussion about the role, please contact Adam Stacey, CEO of Charisma Charity Recruitment on 01962 813300 or email [info@charismarecruitment.co.uk](mailto:info@charismarecruitment.co.uk)

We welcome and encourage expressions of interest from people of all backgrounds. We do not discriminate on the basis of disability, race, colour, ethnicity, gender, religion\*, sexual orientation, age, veteran status or other category protected by law.

\*In accordance with the equality act 2010 it is a genuine occupational requirement that the post holder is a practicing Christian.

**Closing date: 19 April 2026**

**Interviews with Childs Charitable Trust: weeks commencing 4 and 11 May**



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