

SALARY BENCHMARKING REPORT

Produced by
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UK

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EXECUTIVE SUMMARY

The UK finance market remains steady, with employers continuing to invest in talent across Commercial Finance, Financial Control, Risk & Compliance, and Audit/Tax. Demand is strongest for professionals who can combine technical fundamentals with commercial insight and stakeholder influence, particularly in FP&A and finance partnering.

London remains the highest paying market, especially across financial services and advisory, but the Rest of UK market continues to strengthen, with regional hubs competing more aggressively through hybrid working and improved salary packages.

This report breaks down salary benchmarks by specialism, giving a clear view of London vs Rest of UK pay expectations for the core finance roles shaping hiring decisions in 2026.

SALARY GUIDE - AUDIT, TAX & ADVISORY

JOB TITLE	LONDON	REST OF UK
Audit Senior	Typical: £50K - £61K Median: £55K Top-End: £66K	Typical: £41K - £50K Median: £45K Top-End: £54K
Audit Manager	Typical: £63K - £77K Median: £70K Top-End: £84K	Typical: £54K - £66K Median: £60K Top-End: £72K
Corporate Tax Senior	Typical: £60K - £90K Median: £75K Top-End: £93K	Typical: £50K - £80K Median: £65K Top-End: £82K
Corporate Tax Manager	Typical: £77K - £94K Median: £85K Top-End: £102K	Typical: £63K - £77K Median: £70K Top-End: £84K

SALARY GUIDE - AUDIT, TAX & ADVISORY

JOB TITLE	LONDON	REST OF UK
Transaction Services/ Deals Associate	<p>Typical: £68K - £83K</p> <p>Median: £75K</p> <p>Top-End: £90K</p>	<p>Typical: £59K - £72K</p> <p>Median: £65K</p> <p>Top-End: £78K</p>
Transaction Services/ Deals Manager	<p>Typical: £90K - £110K</p> <p>Median: £100K</p> <p>Top-End: £120K</p>	<p>Typical: £77K - £94K</p> <p>Median: £85K</p> <p>Top-End: £102K</p>

SALARY GUIDE - BANKING, INVESTMENTS & FINANCIAL SERVICES

JOB TITLE	LONDON	REST OF UK
FP&A Analyst	Typical: £59K - £72K Median: £65K Top-End: £78K	Typical: £50K - £61K Median: £55K Top-End: £66K
Fund Accountant	Typical: £54K - £66K Median: £60K Top-End: £72K	Typical: £45K - £55K Median: £50K Top-End: £60K
Financial Accountant	Typical: £63K - £77K Median: £70K Top-End: £84K	Typical: £54K - £66K Median: £60K Top-End: £72K
Finance Business Partner	Typical: £77K - £94K Median: £85K Top-End: £102K	Typical: £63K - £77K Median: £70K Top-End: £84K
Regulatory Reporting Accountant	Typical: £72K - £88K Median: £80K Top-End: £96K	Typical: £63K - £77K Median: £70K Top-End: £84K

SALARY GUIDE - COMMERCIAL & STRATEGIC FINANCE

JOB TITLE	LONDON	REST OF UK
Management Accountant	<p>Typical: £50K - £61K Median: £55K Top-End: £66K</p>	<p>Typical: £42K - £52K Median: £47K Top-End: £56K</p>
Finance Analyst	<p>Typical: £45K - £55K Median: £50K Top-End: £60K</p>	<p>Typical: £41K - £50K Median: £45K Top-End: £54K</p>
FP&A Manager	<p>Typical: £81K - £99K Median: £90K Top-End: £108K</p>	<p>Typical: £72K - £88K Median: £80K Top-End: £96K</p>
Head of FP&A	<p>Typical: £108K - £132K Median: £120K Top-End: £144K</p>	<p>Typical: £95K - £116K Median: £105K Top-End: £126K</p>

SALARY GUIDE - CORE ACCOUNTING & CONTROL

JOB TITLE	LONDON	REST OF UK
Assistant Accountant	Typical: £36K - £47K Median: £40K Top-End: £49K	Typical: £26K - £39K Median: £30K Top-End: £42K
Financial Accountant	Typical: £54K - £66K Median: £60K Top-End: £72K	Typical: £45K - £55K Median: £50K Top-End: £60K
Financial Controller	Typical: £81K - £99K Median: £90K Top-End: £108K	Typical: £55K - £65K Median: £80K Top-End: £96K
Group Financial Controller	Typical: £99K - £130K Median: £115K Top-End: £132K	Typical: £80K - £120K Median: £100K Top-End: £122K

SALARY GUIDE - CORE ACCOUNTING & CONTROL

JOB TITLE	LONDON	REST OF UK
Finance Director	<p>Typical: £120K - £140K</p> <p>Median: £130K</p> <p>Top-End: £145K</p>	<p>Typical: £90K - £110K</p> <p>Median: £100K</p> <p>Top-End: £115K</p>

SALARY GUIDE - PAYROLL & OPERATIONS

JOB TITLE	LONDON	REST OF UK
Payroll Administrator	Typical: £32K - £39K Median: £35K Top-End: £42K	Typical: £27K - £33K Median: £30K Top-End: £36K
Payroll Manager	Typical: £54K - £66K Median: £60K Top-End: £72K	Typical: £45K - £55K Median: £50K Top-End: £60K
Accounts Payable Team Lead	Typical: £36K - £44K Median: £40K Top-End: £48K	Typical: £32K - £39K Median: £35K Top-End: £42K
Accounts Recivable Team Lead	Typical: £36K - £44K Median: £40K Top-End: £48K	Typical: £32K - £39K Median: £35K Top-End: £42K

SALARY GUIDE - PAYROLL & OPERATIONS

JOB TITLE	LONDON	REST OF UK
Credit Controller	Typical: £33K - £41K Median: £37K Top-End: £44K	Typical: £29K - £35K Median: £32K Top-End: £38K
Finance Operations Manager	Typical: £63K - £77K Median: £70K Top-End: £84K	Typical: £54K - £66K Median: £60K Top-End: £72K

SALARY GUIDE - RISK, COMPLIANCE & GOVERNANCE

JOB TITLE	LONDON	REST OF UK
Risk Analyst	Typical: £45K - £55K Median: £50K Top-End: £60K	Typical: £41K - £50K Median: £45K Top-End: £54K
Compliance Analyst	Typical: £50K - £61K Median: £55K Top-End: £66K	Typical: £45K - £55K Median: £50K Top-End: £60K
Compliance Manager	Typical: £72K - £88K Median: £80K Top-End: £96K	Typical: £63K - £77K Median: £70K Top-End: £84K
Head of Compliance	Typical: £108K - £132K Median: £120K Top-End: £144K	Typical: £95K - £116K Median: £105K Top-End: £126K

GET IN TOUCH

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If you need a more bespoke report creating, get in touch, and we would be more than happy to assist.