

We are Planet Mark Certified

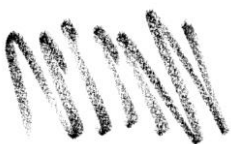
Year 1.



Impellam Group

**This is to certify that Impellam has
achieved the Planet Mark by
reporting its carbon footprint and
engaging its stakeholders.**

Valid to: 31 March 2025



Empowering change for a brighter future.

The Planet Mark is a sustainability certification for every type of organisation, for products and real estate. Our certification recognises continuous improvement, encourages action and builds an empowered community of like-minded individuals who make a world of difference.



Measure

Location-based

1,516.9 tCO₂e

Measured carbon footprint.

1.2 tCO₂e

Measured carbon footprint per employee.

Market-based

1,372.9 tCO₂e

Measured carbon footprint.

1.1 tCO₂e

Measured carbon footprint per employee.

We are committed to reducing our carbon emissions yearly so that together we can all halt climate change.

Reporting Boundary: UK Operations

Emission Sources: Electricity, T&D Losses, Natural Gas, Water, Fleet, Business Travel, Waste, Paper, Courier-Freight, Commuting

Reporting Period: 01 Jan 2023 - 31 Dec 2023



Engage

1,218

FTE employees.

We engage our employees and wider stakeholders to unlock their talent and knowledge to drive year on year progress in sustainability.



Communicate

6

Sustainable Development Goals.

We recognise that transparent communication is essential for transformational change and we quantifiably contribute to 6 SDGs.