

Health
Assessment
Services

Frequently Asked
Questions

medacs

HEALTHCARE

A TRADING NAME OF MGG HEALTH LTD.



Welcome!

We know when thinking about a career change or about to start your new career there is a lot to understand and take on board.

To help you to make an informed decision on whether this is the right fit for you and to help you prepare for your new role as a PIP Functional Assessor we have put together our Frequently Asked Questions (FAQ) guide.

It is designed to support you make the next step into your journey as a PIP Functional Assessor for Medacs Healthcare Health Assessment Services (HAS).

Your FAQ guide is designed to answer many of the questions you may have, but of course, our team are always on hand to answer any questions that are not covered in here!



Can I work as a PIP Functional assessor?

A PIP Functional Assessor is a clinical role, this means to apply for a role with us you must be a registered NMC Nurse

(RN, RMN, RNLD) or a HCPC registered Paramedic, Physiotherapist or Occupational Therapist.

You must also have one or more years of clinical experience; this does not have to be within the NHS it could be for a private healthcare organisation.

Do you provide visa sponsorship for this role?

To apply for this role, you must live in the UK and be entitled to work in the UK. The training programme must be completed full time, and we are unable to offer sponsorship.

If you are successful in your application, we will ask you to provide us with the relevant original documents in accordance with the Asylum and Immigration Act (1997). Documents you can use are a valid British/Irish passport or a birth certificate or a certificate of registration or naturalisation as a British citizen along with proof of your National Insurance Number. You will also be required to provide your Government share code if applicable.

Will I retain my professional license as a PIP Functional Assessor?

As this is a clinical role you will be able to maintain your professional pin. We will also provide you with ongoing training and Continued Professional Development (CPD) as part of your role. The cost of your annual NMC/HCPC membership will be reimbursed once you have passed the probationary period.

Can I speak to a PIP Functional Assessor before my interview?

Absolutely, our experienced assessors would love to speak to you about the role.

It is important to us you have all the information you need to make an informed decision.

If you would like to arrange an informal call, please contact our recruitment team using the link below.

[Arrange a call today](#)

What are the progression opportunities?

Once you are fully competent in your role, you could apply to become a Clinical Coach where you would take charge of early training stages with new starters.

There are also opportunities to become a Clinical Support Manager, an integral role within the business responsible for managing a team of Functional Assessors and Coaches.

Once you have 1 year's experience of doing the role of functional assessor, you can apply to become an auditor. An auditor plays a crucial role in ensuring the quality, accuracy and compliance of medical assessments carried out by a functional assessor.

Who will be in my team?

We are one big team who are based in 10 sites across Yorkshire and the North - East.

As part of our team, you will be part of a larger community of around 150 health professionals, all working as assessors both remotely and within our assessment centres.

When you first start assessing following the training course, you will be part of a smaller group of health professionals. This will increase to a team of around 12 once you are more proficient in the role. Although you will be working independently, you will take part in weekly team meetings and your line manager will be in regular contact

Will I manage my own caseload?

All assessments are scheduled 4 weeks in advance and are managed by our coordinator team. Your working day is appointment based with these being scheduled approximately 1.5 hours apart.

Each case is to be completed prior to moving on to the next and all cases must be submitted before the end of your working day.



Will I have flexibility throughout my working day?

The role is available both full time and part time (minimum 3 days). The initial 8-week training course must be completed full time.

Your caseload is appointment based between the hours of 9am-5pm. These are at set times and are booked four weeks in advance.

Once you are proficient in the role however and consistently completing the required number of assessments against the learning curve, we do offer the opportunity to take part in our flex scheme which allows you to take ownership of your own diary to create a work/life balance that suits you.

Can I work from the office?

We have offices throughout Yorkshire and the North East of England including Bradford, Barnsley, Durham, Gateshead, Hull, Scunthorpe, Redcar, Scarborough, Sunderland, York.

All of our offices are open, and we would encourage you to work on site where possible.



What workspace will I need?

You will need a confidential, private workstation with space for two laptops and a strong internet connection in order for you to work from home in this role.

Please ensure you have minimal distractions throughout your working day. All of our offices are open if that is not possible.

Your working day will comprise of you sitting at your desk between 9am-5pm with 30 minutes for lunch. You will be spending your working day working between two computers- no paper notes are taken in the role. It is entirely computer based.

Salary and Benefits!

As a PIP Functional Assessor, you can earn up to £46,575 PA pro rata: There is also the option of overtime if you wish to do this.

As well as hybrid working options we offer both full-time, part time contracts.

We offer an industry leading referral bonus of £2,500 for every person you refer. This is unlimited!

Once you have passed your probation at six months, we will reimburse your NMC/HCPC registration fee.

We offer a comprehensive training programme and offer CPD and revalidation training.

FREQUENTLY ASKED QUESTIONS

As a PIP Functional Assessor, you get 25 days, pro rata, plus your birthday off! Annual leave increases with continued service up to 30 days.

We want to support you during your career with us, so you get FREE access to our Employee Assistance Programme and premium access to the Calm App.

As a member of our team, you enter our company pension scheme with life assurance.

We also have a number of employee recognition awards.

How long is probation?

The probation period is 6 months and can be extended if necessary.

Can I do this role on a flexible basis?

No, the Functional Assessor role is a permanent position with working hours of 9am – 5pm Monday to Friday.

Can I transfer my NHS Pension?

No, unfortunately pensions cannot be transferred to Medacs.

Do Medacs Healthcare offer a pension?

Yes! Our pension is provided by Scottish Widows and works on an auto enrolment basis after 3 months.

Current contributions are 5% employer and 3% employee.

Is this role through an agency/who will I be working for?

The PIP Functional Assessor role is a permanent position working directly for Medacs Healthcare.

The recruitment team all work closely with our current assessors and Clinical Management Team. As there is no 3rd party, we will guide you through each step of the recruitment process and will be on hand to provide support.

I have done this role before with a different company, can I still apply?

Yes, of course. We would welcome applications from experienced PIP Functional Assessors.

Are there targets to meet?

There are targets based on quality and productivity. All targets will be explained to you during the telephone pre-screen and interview stage.

Do you provide equipment?

Yes, you will be provided with two laptops along with a monitor, headset and laptop riser.

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We offer a fantastic pension option for all members of our team!

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FRIENDS

**GOT A FRIEND
WHO WOULD
BE PERFECT
FOR THE
ROLE?**



**EARN £2,500
FOR EACH
FRIEND YOU
SUCCESSFULLY
REFER!***