

SIGNIFY SUCCESS STORY

The Challenge

Our customer needed to secure a critical hire: a Senior Full Stack Engineer with a strong front end focus to deliver new, business critical functionality. The role required deep experience with a modern tech stack, including micro front end architecture, React Server Components, and ideally Node.js on the back end.

Beyond technical expertise, the Engineer needed proven experience working on highly complex, large scale platforms. This was for a trading analysis platform used by leading global funds.

The role had been open for six months with no candidates progressing through to the cultural or final stage of the process.

The Solution

We worked closely with the client to define the role in detail, clarifying both technical and project requirements. From this, we presented four carefully selected profiles that fully matched their needs.

One standout candidate advanced quickly, moving through the process in just five working days and securing an offer which was promptly accepted.

The Impact

Filling such a critical role swiftly after the position had been stagnant for half a year was a major win for the business.

The Head of Engineering highlighted not only the impact the new hire will deliver but also the significant time saved for him and his team throughout the process.

“Ben from Signify has been wonderful to work with on one of our frontend hires. The role was open a while and they did a great job coming in and quickly understanding the spec, sending us relevant candidates and keeping a tight feedback loop. Would happily recommend him to any other engineering leaders looking to grow their teams!”