

## [Job Title] – Job Description Template

### Job Title

Clearly state the title of the position (e.g., Marketing Manager, Software Engineer, Sales Associate).

### Location

State whether the position is remote, hybrid, or office-based. Include location details if applicable (city, region, or country).

### Department and Reports

Include the title of the manager or department the role reports into (e.g., Head of Operations, Finance Director). Specify the department or team this role belongs to.

### Job Type and Working Hours

Choose from: Full-Time | Part-Time | Contract | Temporary | Internship | Freelance

Specify working hours, shift patterns, and any flexibility offered (e.g., 9am–5pm, flexible schedule, weekend work).

### About the Company

Introduce your organization in 2–4 sentences. Include your mission, values, industry, size, and what makes your company culture unique or attractive.

### Role Overview

Provide a high-level summary of the role. Describe the primary purpose, scope, and impact of the position within the organisation.

### Key Responsibilities

Use bullet points to list the core duties and day-to-day tasks. Aim for 6–10 clear, concise points.

### Key Skills and Experience

Outline the essential qualifications, skills, and experience needed to perform the role effectively.

### Desirable (But Not Essential) Criteria

List any preferred qualifications or experiences that would be beneficial but are not mandatory.

### Salary and Benefits (Optional)

Mention salary range if applicable. Summarize the key benefits and perks, such as:

Health insurance

Paid time off

Professional development

Bonuses

Flexible working

Pension/retirement plans

### Equal Opportunities Statement

Reaffirm your commitment to diversity, equity, and inclusion.

Example:

“We are proud to be an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.”

### Notes or Additional Information (Optional)

Use this section to include anything else relevant, such as travel requirements, equipment provided, or onboarding details, application process.