

Health
Assessment
Services

Interview
Preparation
Guide

medacs

HEALTHCARE

A TRADING NAME OF MGG HEALTH LTD.



Welcome to your Interview Preparation Guide!

Your next step to becoming a PIP Functional Assessor is an interview with our Management Team. It may last up to an hour, plenty of time for a great conversation and to showcase your skills!

The interview will focus on the PIP Functional Assessor role, including expectations, your experience, motivations, and key skills. It is a two-way conversation, just as much about you finding the right fit as it is about us getting to know you.

Throughout the interview, we'll explore the following areas to understand your knowledge and approach:

- Your understanding of Medacs Healthcare and the PIP Functional Assessor role.
- Your knowledge of the PIP benefit and how you fit into the process.
- Your motivations and what makes you a great fit for the role.
- Your ability to think objectively and critically.
- Your approach to personal development.

Preparation

In your interview, you'll answer competency-based questions on workplace challenges, such as time management, working under pressure,

and responding to feedback. Use specific, real examples, and the STAR technique can help structure your responses effectively.

The STAR Technique...

S – Situation

Think about a real example from your current or previous role. Set the scene by explaining what was happening and why change was needed.

T – Task

Outline what needed to be done in that situation and what the goal was. What was expected of you or your team?

A – Action

Describe what you did to tackle the situation. Focus on the steps you took and the decisions you made. Make sure to include enough detail to show your thinking.

R – Review

Reflect on the outcome. What happened as a result of your actions? What did you learn, and were there any challenges along the way?

Useful Links:

Here are some useful links to help you prepare for your interview:

[Medacs Website](#)

[Your guide to the PIP Functional Assessor Role](#)

[Frequently Asked Questions](#)



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ROLE?**



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