

## **Modern Slavery Statement**

Gravitas Recruitment Group Limited Strictly Private & Confidential

17/03/2025



















This statement has been published in accordance with the Modern Slavery Act 2015. It sets out the steps taken by Gravitas Recruitment Group Limited (06959984) to prevent modern slavery and human trafficking within its business and within the supply chains through which it operates.

## **Organisation Structure**

Gravitas Recruitment Group is an international recruitment consultancy.

## Our Commitment

Gravitas Recruitment Group is committed to ensuring that there is no slavery, forced servitude or compulsory human labour, abuse of power over vulnerable individuals, human trafficking, or any other forms of exploitation as documented in the Modern Slavery Act 2015.

Appropriate supplier checks surrounding governance and financial standing are completed to safeguard against slavery and human trafficking within the supply chain. Our supply chains include property, facilities management, professional services, information technology, media, job boards, and stationery suppliers.

We expect our suppliers, and suppliers within their supply chain, to work to high ethical standards and to operate in a legally compliant and professional manner.

All employees, customers, and business partners are encouraged to report any concerns related to the direct activities or the supply chains of the company. Our whistleblowing procedure is designed to make it easy for employees to make disclosures.

Our policies and procedures are under constant review to ensure ongoing compliance with our standards.

## Training

All employees have access to our policies and procedures regarding human trafficking, forced labour, servitude, and slavery. They are expected to comply with all laws and act in accordance with local guidelines and regulations. Our training programme is under constant review, and further training will be provided as required.

Jonathan Ellerbeck (Mar 24, 2025 14:39 GMT)

Jonathan Ellerbeck 17 March 2025

Chief Executive Officer
Gravitas Recruitment Group

**GRAVITAS RECRUITMENT (UK) LTD.** 

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