

Subcontract agreement

between

Source Group International Group GmbH, Bösch 106 6331 Hünenberg, Switzerland
(hereinafter SGI)

and

[Client company name and address]

(hereinafter Client Enterprise)

about the assignment of an employee of SGI.

SGI is in possession of a licence to hire subcontract personnel issued by the Canton of Zug and SECO. The authorising authority is the Office of Economics and Labour of the Canton of Zug, Aabachstrasse 5, 6301 Zug, and SECO, Employment Directorate, Holzikofenweg 36, 3003 Bern.

1. Assignment

SGI provides the following employee to the client enterprise:

[First Name and Last Name]

Job title:

[Job title]

The location of the assignment is:

[Client's Street and no, ZIP City]

The assignment begins on:

[dd.mm.yyyy]

The assignment lasts to:

[dd.mm.yyyy]

2. Period of notice

The present contract can be terminated in writing by both contracting parties with a notice period of **[exact notice period]**

3. Working time

Working time for the employee is considered to be:

[0.0] hours per day - [0.0] hours per week

The temporary employee must respect the working hours in force in the Client Enterprise.

4. Remuneration for the assignment

The Client Enterprise pays SGI for the assignment of the employee in the amount of **CHF [XXX/h] [XXX/d]**. This includes all statutory levies and social security contributions. All social security contributions and mandatory insurance schemes shall be paid by SGI. Any necessary, job-related and verifiable expenses incurred by the Employee when performing his duties, shall be invoiced by SGI to the Client Enterprise additionally and separately. If exceptional expenses are incurred, the Client Enterprise must approve and validate them in advance. SGI remunerates temporary staff members on the basis of the monthly work report, which must be signed by the Client Enterprise.

5. Terms of payment

Invoices must be settled net within

[0.0] days

6. Liability for damages

The personnel provided by SGI is not employed by the Client Enterprise on the basis of a contract for work or an order; SGI is therefore in no way liable to the hiring company for the result of the work performed by the subcontracted employee. SGI is only responsible for the correct selection of the hired employees.

7. Authority to issue directives and occupational safety

The Client Enterprise has the sole right of instruction and control over the performance of the work vis-à-vis the employee provided. In particular, it shall observe the directives and statutory provisions relating to occupational safety and health protection.

The temporary employee must comply with the internal instructions of the Client Enterprise. He has made a contractual undertaking to stringently respect the confidentiality of information given to him in the course of his mission with the Client Enterprise.

The temporary employee must comply with instructions given by the Client Enterprise. He is placed under the control and responsibility of the Client Enterprise.

8. Intellectual property

Inventions and all other intangible goods which the employee in his activities for Client Enterprise brings forth, belong to Client Enterprise, regardless of their legal nature and protectability.

9. Signatures

Any amendments or additions to this Agreement must be in writing and signed by an authorized representative of the parties. The parties agree that the execution of any amendments or supplements to this Agreement by the exchange of facsimile, PDF or electronic signatures shall have the same legal force and effect as the exchange of original signatures. "Electronic Signature" means a signature in digital form incorporated into, attached to, or associated with the Electronic Document.

11. Place of jurisdiction

The place of jurisdiction shall be the registered office of SGI.

Place, Date

Hünenberg, [dd.mm.yyyy]

Place, Date

SGI

Source Group International GmbH

Client Enterprise

[Client company name]

[Representative of the client company]