

Modern Slavery Act

THE RULLION GROUP

Comprising of Rullion Ltd and all subsidiary and associated companies: Rullion Build Ltd and/or Rullion Engineering Ltd and/or Rullion IT Plus Ltd and/or Rullion Management Services Ltd and/or Rullion Resource Ltd and/or Rullion Solutions Ltd.

Modern Slavery Act

The Rullion Group (Rullion) requires the highest standard of business conduct in its relationship with its customer, suppliers, and others and strives to conduct its business in accordance with the highest standards of business ethics. According to research an estimated 21 million people worldwide, including children, are victims of forced labour. Everyone has a responsibility to work towards ending these conditions. Rullion is committed to conducting its business in a manner that ensures the absence of slavery and human trafficking in its supply chain.

In addition to Rullion's commitment described above, the Modern Slavery Act 2015 requires companies who transact business in the United Kingdom to disclose their efforts to eradicate slavery, servitude and forced or compulsory labour ("slavery") as well as human trafficking from their supply chains and in their own businesses.

Rullion's Policies in Relation to Slavery and Human Trafficking

Rullion expects and requires that each of its suppliers ("suppliers") conduct business in a lawful and ethical manner including business practices that prevent or eliminate slavery and human trafficking in its supply chain.

Due Diligence; Assessing & Managing Risk

While the large majority of Rullion's supply chain is not at risk of slavery and human trafficking taking place, Rullion nevertheless takes steps to assess and manage any risk. For example, Rullion identifies and utilises suppliers who share Rullion's commitment to ensure the absence of slavery and human trafficking in its supply chain. While compliance is self-certifying, Rullion reserves the right for itself or through third party auditors, to conduct, or have conducted on its behalf, unannounced or announced audits of business practices to monitor suppliers' commitments.

Training & Accountability

Rullion is committed to implementing and maintaining ongoing training of its employees and management on slavery and human trafficking to identify and mitigate these risks in its supply chains. Rullion also maintains internal accountability standards and procedures for employees or contractors failing to meet company standards regarding slavery and trafficking.

Supplier Conduct

By accepting purchase orders from Rullion, each supplier will agree to be bound by our policies. Among other assurances, this requires suppliers to certify that materials incorporated into the product comply with the laws regarding slavery and human trafficking of the country or countries in which they are doing business. Other requirements include complying with environmental laws and regulations and applicable anti-bribery laws.

This statement is made pursuant to section 54 (part 6) of the Modern Slavery Act 2015. It has been approved by the Board of Directors and is signed by Robert Scott.



Robert Scott

CFO

April 2018