

# **Compliance Standards**

## Tradewind Subs' & School Policies:

Compliance with this policy and the policies of the assigned school site is mandatory.

#### **Regulatory Guidelines:**

Tradewind Subs and all substitutes will follow OSHA, CDC, and HIPAA standards, along with state-specific requirements.

#### **IIPP Requirements:**

Each California school site maintains an Injury and Illness Prevention Program (IIPP). It is the educator's responsibility to review and follow the site-specific IIPP upon arrival or as directed by school staff.

# **Proposition 65:**

Educators will be informed of any known exposure to chemicals identified by the State of California as causing cancer or reproductive toxicity.

## **Disciplinary Action**

Failure to comply with this policy, school-specific safety protocols, or confidentiality standards may result in disciplinary action up to and including termination and may affect future assignments.