

OSCAR ENERGY'S CONTRACT SOLUTIONS: Specialist contractors, flexible terms & full compliance.

Oscar Energy specialize in contract recruitment, offering flexible solutions for both immediate and project-based needs. Our contractor services deliver cost-effectiveness, quick turnaround, and efficient solutions to fill skill gaps. Additionally, we offer SOW and RFP solutions.

Whether you require specialists for short-term projects, need to build entire teams, or cover staff absences, we provide the talent you need, exactly when you need it.

WHAT WE COVER.

We support our clients in their hiring across the following market sectors:



Renewables



Energy Storage



Substation & T&D



Fossil Fuels



Nuclear



Data Centers



Manufacturing

For all phases of the project life cycle:



Sales & Business Development



Origination, Development & Land Acquisition



Project Planning, Controls & Finance



Preconstruction, Estimating & Procurement



Automation, Controls & SCADA



Engineering



Safety & QA/QC



Construction



Commissioning & Testing



Field Services & O&M

OSCAR'S PAYROLL SOLUTIONS.

Navigating payroll complexities can be daunting. At Oscar Recruitment, we simplify this essential process with our expert payroll solutions. Tailored to fit businesses of all sizes, our services ensure your payroll is efficient, compliant, and seamlessly integrated with your existing systems.



**FIND OUT
MORE HERE.**

WHY CONTRACTORS STAY WITH US.

With a 97% contractor project completion rate, Oscar Energy’s contractors are known for seeing projects through to the end. Our commitment to offering full benefits and healthcare means contractors are more engaged and motivated to meet their contract obligations.

Employers can rest easy, as we handle all concerns related to liability, taxation, and workers’ compensation.



Full Medical, Dental & Vision Coverage for our Contractors



Quality Resumes (guaranteed within 48 hours)



Dedicated Support (in-house payroll and contractor care teams)



All-Inclusive Budget (no additional fees)



Single Point of Contact



Free Tests (IKM assessments)



Background Checks (comprehensive KRESS checks/drug screens)



Payroll/Timesheets (bi-weekly pay on signed timesheets)

COST COMPARISON.

Contracting offers flexibility and scalability without the additional costs of benefits, taxes, and bonuses, allowing you to manage projects more efficiently while controlling overhead expenses.

CATEGORY	PERMANENT	CONTRACT
Annual Salary/Hourly Rate	\$190,000	\$300,000
Operating Costs	\$10,500	\$0
Employer Taxes	\$14,535	\$0
Employee Benefits/Insurance	\$19,000	\$0
401K Contributions	\$7,600	\$0
Bonuses	\$38,000	\$0
Recruitment Fee	\$48,000	\$0
Lost Productivity Days (PTO)	\$7,600	\$0
Total Cost	\$329,235	\$300,000