



PlanetMark
Certified Business

We are Planet Mark Certified

Year 1.



Impellam Group

This is to certify that Impellam has achieved the Planet Mark by reporting its carbon footprint and engaging its stakeholders.

Valid to: 31 March 2025



Empowering change for a brighter future.

The Planet Mark is a sustainability certification for every type of organisation, for products and real estate. Our certification recognises continuous improvement, encourages action and builds an empowered community of like-minded individuals who make a world of difference.



Measure

Location-based

2,162.3 tCO₂e

Measured carbon footprint.

1.1 tCO₂e

Measured carbon footprint per employee.

Market-based

2,019.3 tCO₂e

Measured carbon footprint.

1.0 tCO₂e

Measured carbon footprint per employee.

We are committed to reducing our carbon emissions yearly so that together we can all halt climate change.

Reporting Boundary: Global Operations (UK, APAC, NA)

Emission Sources: Electricity, T&D Losses, Natural Gas, Water, Fleet, Business Travel, Waste, Paper, Courier-Freight, Commuting

Reporting Period: 01 Jan 2023 - 31 Dec 2023



Engage

1,932

FTE employees.

We engage our employees and wider stakeholders to unlock their talent and knowledge to drive year on year progress in sustainability.



Communicate

6

Sustainable Development Goals.

We recognise that transparent communication is essential for transformational change and we quantifiably contribute to 6 SDGs.