



Financial Recruitment Services

Providing a Market Leading service since 2005



Introducing Service Care Solutions'

About Us

- Our team specialise exclusively in financial recruitment, giving us unmatched insight into market trends and candidate expectations.
- We operate across all sectors of the financial market, providing expert knowledge on the industry and how recruitment processes should be managed.
- Through long-established networks, we connect you with both active job seekers and passive talent not visible on job boards.
- We have been operating for over 20 years with a structure in place to support all levels of recruitment from Trainee to Executive.
- We combine our sector expertise with a personalised approach, providing a bespoke recruitment strategy.

Our Leadership Team.



Greg Waite
Managing Consultant



Lloyd Stanley
Senior Team Leader



Lee Clayton
Divisional Director

100%
Fill Rate

with a national finance service, securing offers and placement for candidates into strategic and transformational positions in less than 2 weeks from initial briefing call.

Introducing Service Care Solutions'

Our Services



Permanent Recruitment

Whether you're hiring a newly qualified Accountant or an experienced CFO, we find candidates with strong, proven experience. We take the time to understand both the role and your business, making sure the people we put forward not only have the right skills but also fit well with your team and long-term plans.



Interim and Contract

We quickly provide experienced, pre-screened professionals to support your business during busy periods, special projects, or staff absences. Whether you need short-term cover or extra hands for a specific task, we help you stay on track without delay.



Executive Search

We take a focused and confidential approach to find senior leaders who not only have the right experience but also share your values and vision. Our goal is to help you hire people who can lead with impact and support your long-term success.

Case Study

One of our most recent successes is where we completed a full resourcing process for a restructured Financial Advisory, providing 10+ hires within an 8-week period. We established quickly what the needs of the firm were and produced a detailed strategy that aligned with the company's vision and values. The full end-to-end process took just over 8 weeks with all postholders in place within a 3-month period (including notices).

Financial Recruitment

How We Add Value

- ✓ Strategic Recruitment Partners
- ✓ Thorough briefing calls
- ✓ Time-to-hire reduction
- ✓ Reduce Costs
- ✓ Reduced Administration

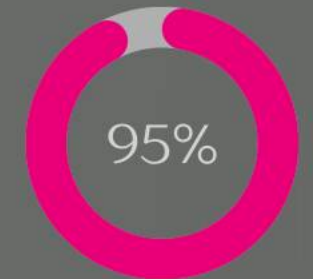
- ✓ Flexible hiring models
- ✓ 100% Compliance
- ✓ Market intelligence
- ✓ Dedicated account managers
- ✓ Increased Candidate Pool



Retention Rate



Time-to-hire reduction



Fill Rate

Client Testimonial

"I was contacted unexpectedly by Greg, who made an excellent impression from the outset. His proactive approach and professionalism encouraged me to engage with him, and I am very glad that I did. Greg was able to understand our requirements quickly and successfully filled the vacancy in a remarkably short time. The quality of service and efficiency exceeded my expectations, and I would not hesitate to work with him again in the future."

Why Partner With Service Care Solutions

- Proactive sourcing uncovers top-tier talent before they enter the open job market.
- Diversity and inclusion strategies to broaden talent pools and strengthen organisational culture.
- Data-driven recruitment strategies for targeted candidate outreach and improved success rates.
- Transparent fee structures with guarantees to give you hiring confidence.
- Proven history of delivering in both stable and fast-changing market conditions.
- We use sourcing tools such as LinkedIn Recruiter and a variety of job sites.

6 Days

Average time to fill

24 Hours

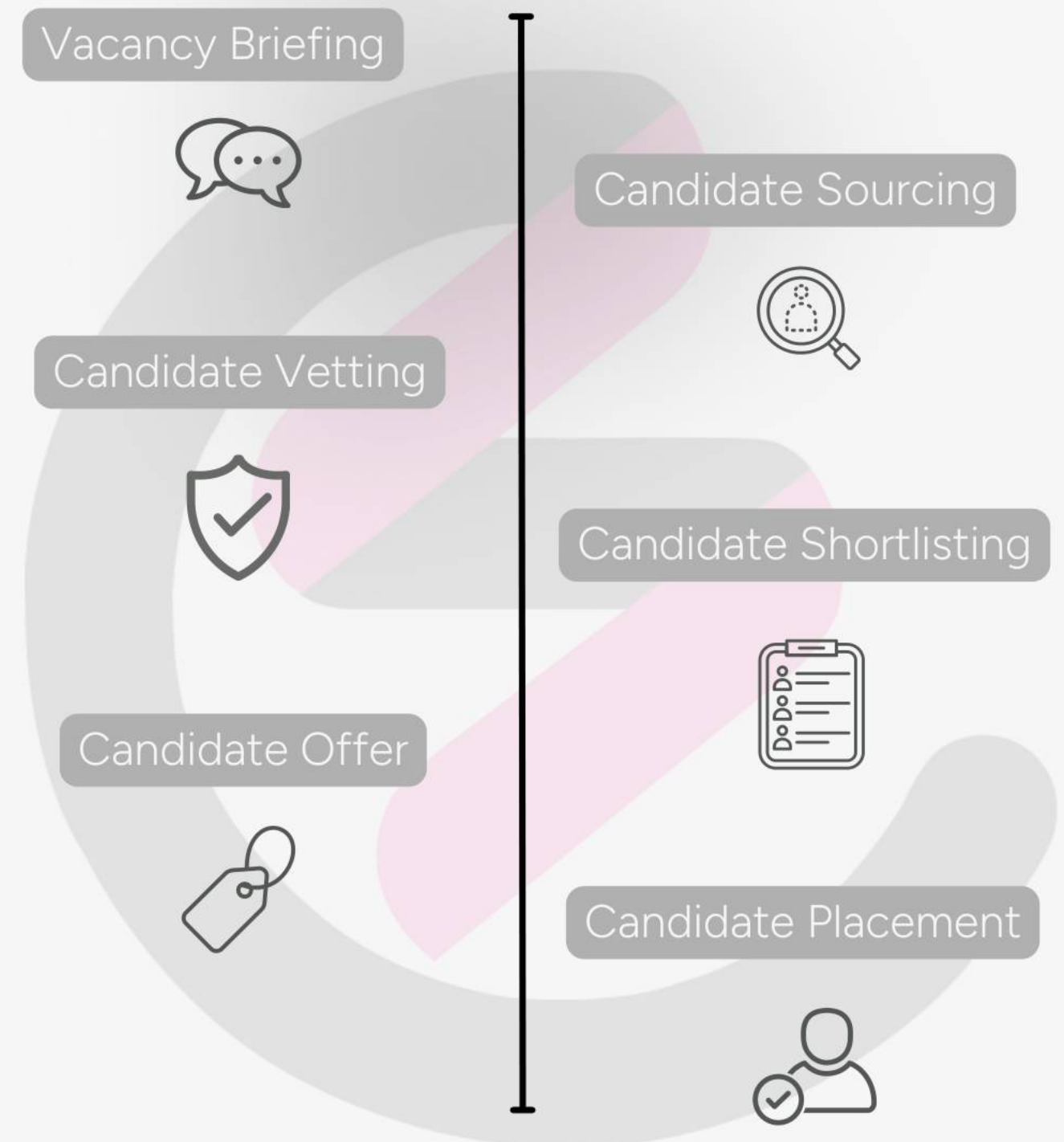
Average time to CV



Accountancy Age
2024 Rankings

Partnered with multiple Top 100 Accountancy firms, placing Partners into Audit & Tax roles and providing staffing at Senior and Management level within these teams.

Hiring Process



Finance Recruitment Market Opportunities

- The finance sector faces a 20% talent shortfall in specialist roles, creating high competition for skilled professionals.
- Digital transformation and regulatory changes are driving demand for finance talent in data, compliance, and analysis.
- Remote and hybrid working trends widen the talent pool geographically but increase competition nationally.
- Companies that act decisively in recruitment gain a competitive edge in both speed and quality of hires.
- Our agency's access to passive candidates gives clients a unique advantage in this tight labour market.

Completed executive search processes for multiple CFOs into Fintech, Banking and Investment companies.

Problems

20% talent shortfall in finance specialists
Competitive market for remote & hybrid work
Rising recruitment costs & wasted time
Risk of mis-hires

Solutions

Access to pre-vetted, passive candidates not on job boards.
Fast, targeted shortlists so you can secure talent before competitors
Reduced cost & time-to-hire through efficient processes
Thorough briefing & screening = 100% compliance and high retention

Introducing Service Care Solutions' Managed Recruitment Services

SCS provide market leading **Managed Recruitment Services** to clients across the U.K. We ensure that the recruitment process is streamlined through a specialist supply chain, robust candidate sourcing, face to face interviewing, candidate offers and placement support. We provide a personable and flexible **Account Management Team** through our innovative cloud based recruitment portal, Bridge VMS, ensuring you have the recruitment expertise you require.

Master Vendor

- Account Manager led recruitment solution
- Roles released immediately to SCS
- Roles released to the Supply Chain in 24/48 hours
- CVs uploaded to Bridge VMS
- CVs vetted by Account Manager then sent to Hiring Manager
- Interactions through our Account Manager

Neutral Vendor

- Technology Led recruitment solution
- Roles released immediately to the Supply Chain
- CVs uploaded to Bridge VMS and directly sent to Hiring Manager
- All interactions through Bridge VMS

Hybrid Model

- Account Manager led recruitment solution
- Roles released to the Supply Chain immediately
- CVs uploaded to Bridge VMS
- CVs vetted by SCS' Account Manager then sent to the Hiring Manager
- Majority of interactions through our Account Manager

Business Partner

“ Service Care Solutions came in and wanted to understand our current processes, not just give us an off the shelf service. They spent time coming down to visit us as well as weekly conference call catch up's to see how things were progressing and they couldn't do enough for us and constantly engaged with us at every step, highlighting issues or concerns and coming up with solutions to get us through these... SCS hit the ground running for us and if wasn't for the hard work they put in at the beginning we wouldn't have a solution which works for us. ”

Next Steps

Partner with us



Book a no-obligation consultation to discuss your current and future hiring needs.



Receive a tailored market report outlining talent availability and competitive salary benchmarks.



Collaborate with us to create a bespoke recruitment strategy aligned to your business growth plans.



Leverage our network to start building your pipeline of top financial talent today.

Where to find us?


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Get in touch!

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