

Non Executive Director - Finance

Central South Active Partnership

Candidate Pack

Deadline: Midnight 11th March

Interviews: 1st April

A message from the Chair of the Central South Active Partnership

Dear Candidate,

Thank you for your interest in the Central South Active Partnership (CSAP). In partnership with Sport Wales, the Central South Active Partnership was established in 2024 to help more people across our region enjoy and access physical activity. Our mission is clear:

“To create a significant step-change in the health and wellbeing of our local communities by collaborating across the region to address inequality and improve activity levels.”

The move to Regional Partnerships gives us a unique opportunity to tackle local challenges across Rhondda Cynon Taf, Merthyr, Bridgend, the Vale of Glamorgan, and Cardiff. We will be taking a collaborative regional approach to meeting local needs so that we can reduce inequalities in sport and physical activity.

CSAP operates as a company limited by guarantee, under a robust and transparent governance framework. At the core of this structure is a skilled, inclusive, and diverse Board of Directors, that will work with our partners to shape and deliver our strategic direction.

Our Board is composed of passionate volunteers who contribute their time, experience, and expertise to help us achieve our goals. To govern effectively and remain forward-thinking, we value diversity of perspective and a commitment to inclusion. It is essential that we have diversity of perspective to govern effectively, and to ensure that we continue to be a forward-thinking, inclusive organisation that is committed to achieving our vision.

We are currently recruiting for a Non-Executive Director with responsibility for Finance. We welcome applicants who:

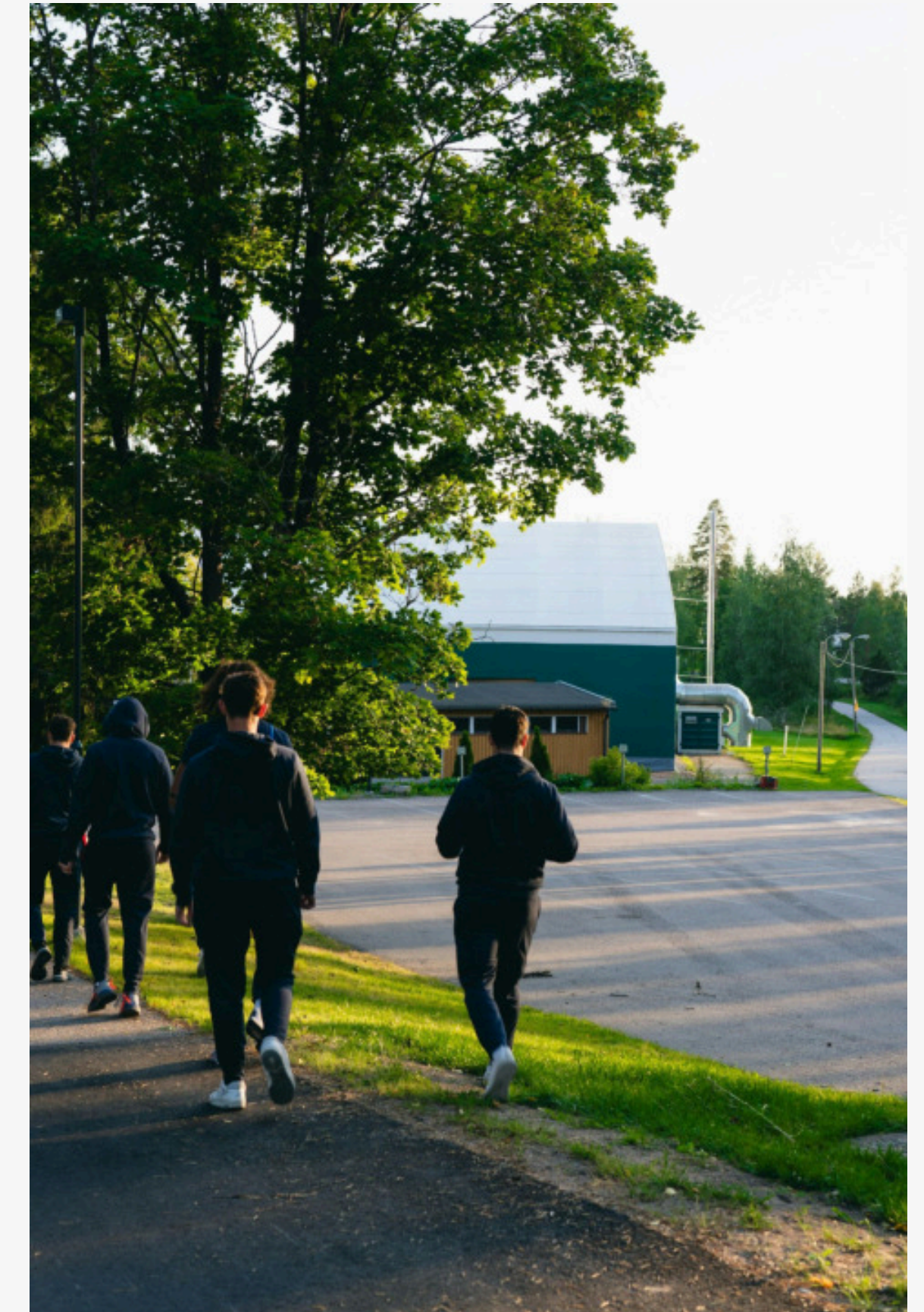
- Are confident asking insightful questions that drive progress
- Have appropriate experience
- Bring diverse perspectives and a strong commitment to equity, inclusion, and diversity.

If you're passionate about making movement part of the everyday, committed to inclusion, and care about making a difference in our region — and if you're ready to champion, challenge, and support our work — we would love to hear from you.

Warm regards,

Prof Leigh Robinson

Chair, Central South Active Partnership



About Central South Active Partnership

The Central South Active Partnership (CSAP) provides strategic leadership for sport and physical activity across the region (Bridgend, Rhondda Cynon Taff, Merthyr Tydfil, Cardiff and the Vale of Glamorgan).

We believe movement can bring far reaching benefits for people and communities. For our region it's a powerful driver of wellbeing, connection and opportunity.

Yet too many people across the region are not experiencing these benefits and some groups are far less likely to experience the benefits of movement than others.

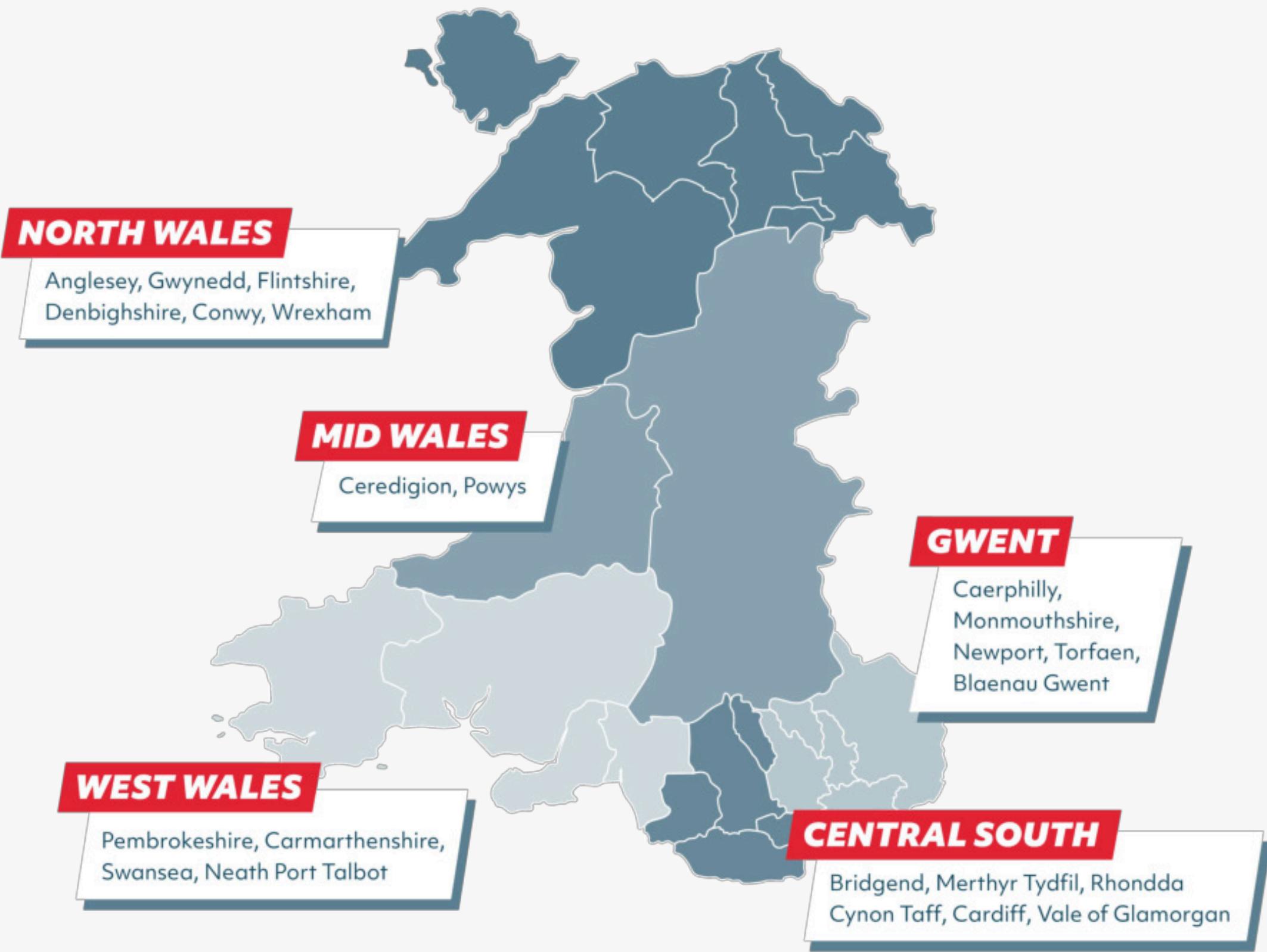
That's why we're doing things differently. We're not just changing programmes or projects, we're reshaping how systems work, how partners collaborate and how the story of movement is told. We're building on success and exploring new ideas. By working in new ways and challenging old models we're making movement part of everyday life, for more people, in more places.

Our ambition is simple but bold: to make movement part of the everyday and create a happier, healthier region.

What are our strategic objectives?

We're working with stakeholders and partners to define strategic objectives as we develop our strategy. In the interim we're focusing on developing:

- Active Societies - Social Norms and Attitudes
- Active Environments - Spaces and Places
- Active People - Programmes and Opportunities
- Active Systems - Governance and Policy Enablers



General Non-Executive Responsibilities



- Provide efficient and effective strategic leadership of Central South Active Partnership (CSAP).
- Uphold and work towards the vision, mission, values, behaviours, and objectives of CSAP and ensure the organisation continues to work towards these.
- Leverage networks to support growth, organisation and business development.
- Act in the interests of CSAP in relation to assets, property, statutory obligations and management requirements as outlined in the Board Handbook.
- Agree a schedule of matters specifically reserved for major decision-making by the Partnership Board.
- Ensure CSAP complies with relevant legal and governance requirements.
- Promote prudent and effective management of organisational resources (Financial and human).
- Ensure there are strategies and policies in place that will support the objectives of CSAP.
- Develop and monitor effective risk management strategies for CSAP.
- Develop and monitor internal controls and systems that are transparent and accountable to stakeholders.
- Create and maintain positive and productive relationships with stakeholders.
- At all times, act with integrity and upholding the interests of CSAP.
- Promote the work of CSAP and act as a spokesperson for CSAP where required.

Non-Executive Director (Finance) Additional Responsibilities

Along with the general Non-Executive Director roles and responsibilities, the Non-Executive Director with Financial Responsibility will have the following responsibilities:

- Provide strategic financial direction to support CSAP to meet its strategic goals.
- Provide strategic direction to ensure that CSAP is financially robust and sustainable.
- Oversee financial risk management, identifying, understanding, and managing its financial risks.
- Champion sustainable growth and value creation by providing financial insight on investment strategies to support strategic goals.
- Ensure CSAP is fully compliant with any statutory and regulatory obligations.
- Ensure CSAP achieves high standards of financial governance and transparent decision-making.
- To be an authorised signatory for the Partnership Board.



Person Specification



Essential

- Ability to act with professionalism and probity.
- A commitment to equity, inclusion, and diversity.
- Ability to think strategically.
- Experience of financial leadership demonstrating responsibility for leading, shaping or contributing to organisational financial strategy, stewardship and governance.
- Experience of financial horizon scanning and long-term planning to support decision making.
- Ability to provide financial insight to guide investment decisions to support sustainable growth and value creation.
- Ability to communicate financial information clearly and concisely to non-financial stakeholders.

Desirable

- Leadership experience in organisations undergoing transformation or multi-partner collaboration.
- Understanding of commissioning, partnership investment models, or cross-sector financial arrangements.
- Evidence of continued professional development and suitable qualifications relevant to the role.
- An understanding of Regional Sports Partnerships and their potential.
- Ability to speak / communicate in Welsh.

Diversity, Equity & Inclusion

We value and celebrate diversity in all its forms and are committed to creating an inclusive workplace where everyone can thrive.

We welcome applications from people from all backgrounds, particularly those from groups currently under-represented in our workforce. We encourage applications from people who bring lived experience and value the insight this this offers.

We are committed to ensuring our recruitment process is inclusive and accessible. Applicants who require adjustments at any stage are encouraged to inform us so that appropriate arrangements can be made.

Further Information

Time Commitment

The current estimated time commitment is 0.5 – 1.0 days per month.

Board meetings are held bi-monthly and typically last for 2 hours (plus preparation time). Board meetings are held in-person with the option to access remotely.

Non-Executive Directors may also be appointed to sub-committees and may be invited to attend ad hoc meetings and represent CSAP at events, where appropriate.

Term

The term of office is 3 years. No Non-Executive Director shall serve more than two consecutive terms of 3 years in office.

Remuneration

Voluntary. Travel and subsistence costs will be paid at our standard rates in line with our Travel and Subsistence Policy.

Learning & Development

Non-Executive Directors are invited to assess their learning and development needs annually. An induction programme will be provided; details of which will be shared ahead of your first meeting.



Recruitment Process



If you would like to discuss the position prior to submitting an application then please contact Luke Robért in the first instance who will be happy to assist:

Luke Robért

luke.robert@acornbysynergie.com
07551 353 260

Privacy Notice

By submitting your application, you agree to Acorn by Synergie processing your personal data for recruitment purposes. We are committed to acknowledging every application and look forward to considering yours.

Thank you for your interest in contributing to the success of the Central South Active Partnership. Good luck with your application.

Please apply online and a consultant from Acorn will be in touch to tell you more and discuss next steps.

Please be aware that as part of your application, you will be required to provide:

1. Updated CV
2. A supporting statement (maximum one page) outlining why you wish to join the partnership and why you are a credible candidate, referencing the person specification.

Key dates

Deadline: Midnight 11th March

Interviews:

1st April 2026