

SALARY BENCHMARKING REPORT

Produced by
Oscar Associates
US

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EXECUTIVE SUMMARY

The US construction market remains highly active, supported by sustained investment across commercial, civil, infrastructure, industrial and residential projects, alongside continued demand driven by federal funding, private development and long-term infrastructure programs. Employers are prioritising professionals who can deliver projects safely, on time and within budget in increasingly complex and regulated environments.

Base salaries across the US construction sector remained competitive nationwide, with the strongest pressure seen in project management, cost control, design engineering, field engineering and specialist construction disciplines. Skill shortages continue across experienced site leadership, estimators, cost engineers and design specialists, particularly where candidates combine technical expertise with strong delivery and stakeholder management capability.

This report provides average US base salary benchmarks across the core construction specialisms, offering

SALARY GUIDE - PROJECT & SITE DELIVERY

JOB TITLE	TYPICAL	MEDIAN	TOP-END
Assistant Project Manager	\$70K - \$90K	\$80K	\$100K
Project Coordinator	\$60K - \$80K	\$70K	\$85K
Project Engineer	\$75K - \$90K	\$80K	\$100K
Project Manager	\$105K - \$135K	\$120K	\$150K
Senior Project Manager	\$125K - \$165K	\$145K	\$180K
Superintendent	\$105K - \$135K	\$120K	\$140K

SALARY GUIDE - FIELD & CONSTRUCTION MANAGEMENT

JOB TITLE	TYPICAL	MEDIAN	TOP-END
Assistant Project Manager	\$70K - \$90K	\$80K	\$100K
Project Coordinator	\$60K - \$80K	\$70K	\$90K
Project Engineer	\$75K - \$100K	\$90K	\$115K
Project Manager	\$105K - \$135K	\$120K	\$150K
Senior Project Manager	\$125K - \$165K	\$145K	\$180K

SALARY GUIDE - DESIGN & ENGINEERING

JOB TITLE	TYPICAL	MEDIAN	TOP-END
CAD Designer	\$65K - \$85K	\$75K	\$95K
Lead Designer	\$90K - \$115K	\$105K	\$130K
Civil Engineer	\$85K - \$110K	\$100K	\$125K
Structural Engineer	\$90K - \$120K	\$105K	\$135K
Electric Design Engineer	\$95K - \$125K	\$110K	\$140K
MEP Engineer	\$100K - \$135K	\$120K	\$150K

SALARY GUIDE - COST, ESTIMATION & PLANNING

JOB TITLE	TYPICAL	MEDIAN	TOP-END
Estimator	\$85K - \$115K	\$100K	\$130K
Senior Estimator	\$105K - \$140K	\$125K	\$160K
Scheduler	\$90K - \$120K	\$105K	\$135K

SALARY GUIDE - QUALITY, SAFETY & ENVIRONMENTAL

JOB TITLE	TYPICAL	MEDIAN	TOP-END
QA/QC Engineer	\$85K - \$115K	\$100K	\$130K
EHS Manager	\$80K - \$110K	\$95K	\$125K
Safety Manager	\$90K - \$125K	\$110K	\$125K

SALARY GUIDE - CONSTRUCTION SPECIALISMS

JOB TITLE	TYPICAL	MEDIAN	TOP-END
Project Manager - Commercial	\$120K - \$160K	\$145K	\$165K
Project Manager - Heavy Civil	\$110K - \$175K	\$150K	\$175K +
Project Manager - Design Build	\$135K - \$170K	\$165K	\$180K
Project Manager - Industrial	\$125K - \$160K	\$145K	\$170K

GET IN TOUCH

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