

Zero Tolerance Policies

Physical Touch

Tradewind Subs is committed to the safety of students and educators by prohibiting all unnecessary physical contact between substitute educators and students, while allowing for exceptions only when agreed upon and trained appropriately.

Policy Statement:

Substitutes are prohibited from touching students under any circumstances, including but not limited to:

- Placing a hand on a student's shoulder or arm while directing them.
- Physically separating or breaking up student altercations.
- Any form of restraint or corrective touch.
- No unnecessary physical contact is permitted under any circumstances.

Exceptions:

Certain SPED roles may require necessary physical support, such as:

- Toileting assistance.
- Hand-over-hand guidance for writing or other academic tasks.
- Fist Bumps as a positive reinforcer.

All exceptions must be pre-approved and documented by:

- The school partner.
- Tradewind Subs.
- The educator assigned.

Note for CPI-Trained Educators:

- May only use verbal de-escalation strategies.
- Physical restraint is strictly prohibited unless otherwise authorized under a documented, specific IEP plan.

Zero Tolerance Standard

Any violation of the Zero-Touch Policy may result in immediate removal from assignment, termination and may be reported to law enforcement.