

GLOBAL STEM SALARY SURVEY 2023

New Scientist Jobs' Global STEM Salary Survey 2023 produced in association with STEM specialist recruitment company, SRG, surveyed 4,000 professionals across the scientific, clinical, engineering and technology industries to showcase the latest trends and insights in the global job market.

This year's survey revealed a significant increase in salaries year on year: the average salary in both the **UK** (£51,942, up 13.1%) and **Europe** (€62,877, up 18.7%) represent the highest in the history of conducting these salary surveys. In **North America** the average salary has increased by 5.5% year-on-year to \$84,571. The survey continues to show a significant earning gap between men and women, which is greatest for those aged 45-54, across all regions.

NewScientistJobs
IN ASSOCIATION WITH
srg

KEY:

UNITED KINGDOM

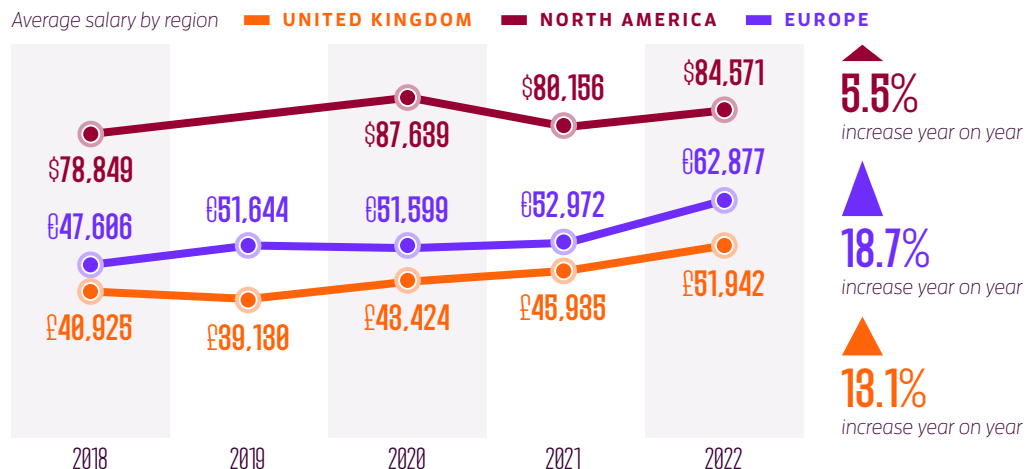
NORTH AMERICA

EUROPE*

*selected countries

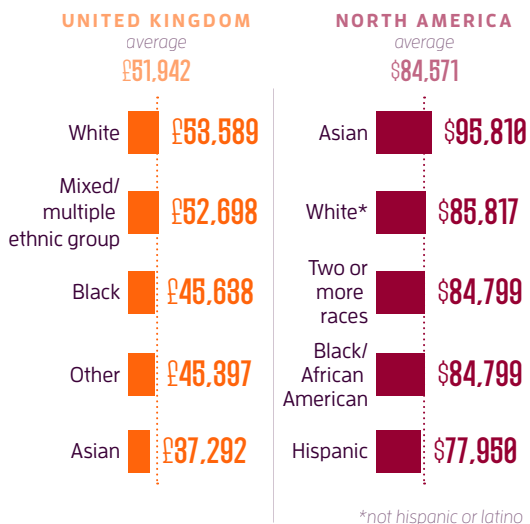
SALARY

Average salary by region



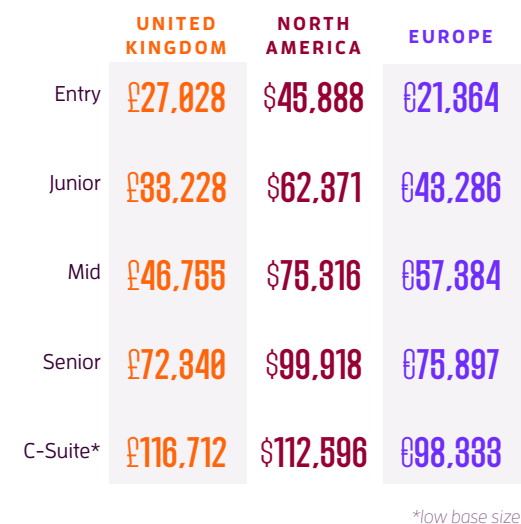
ETHNICITY

Average salary by ethnicity



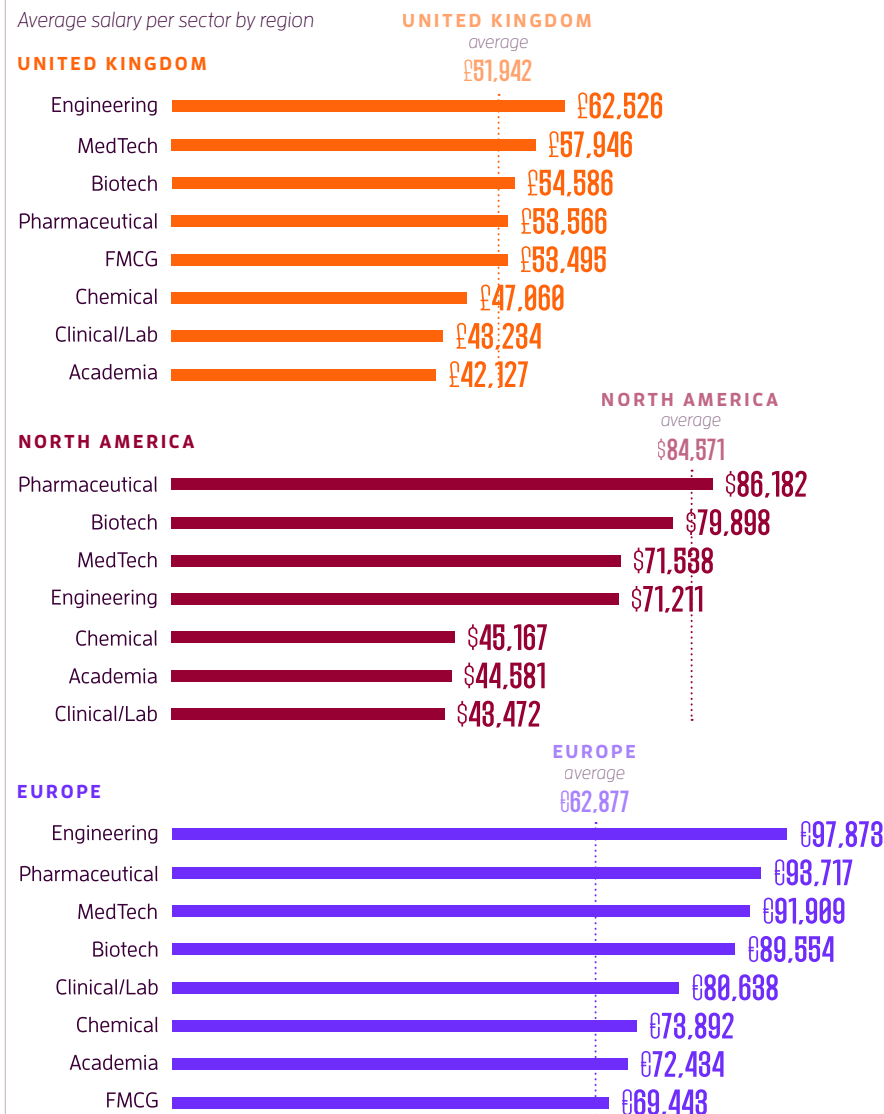
JOB LEVEL

Average salary by job level



SECTOR

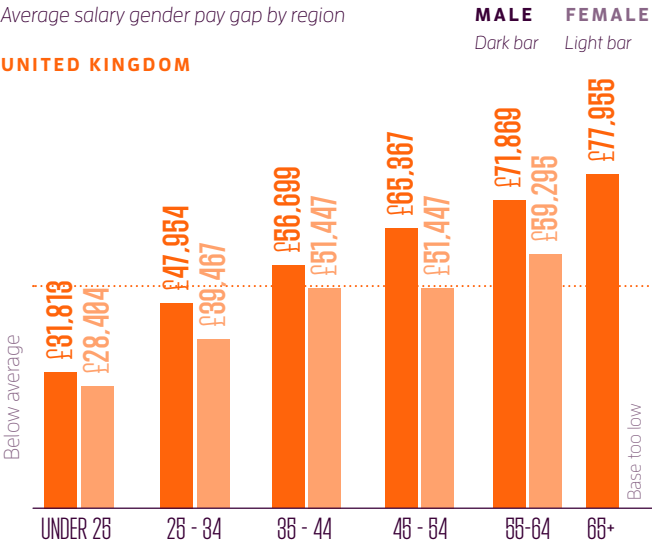
Average salary per sector by region



GENDER

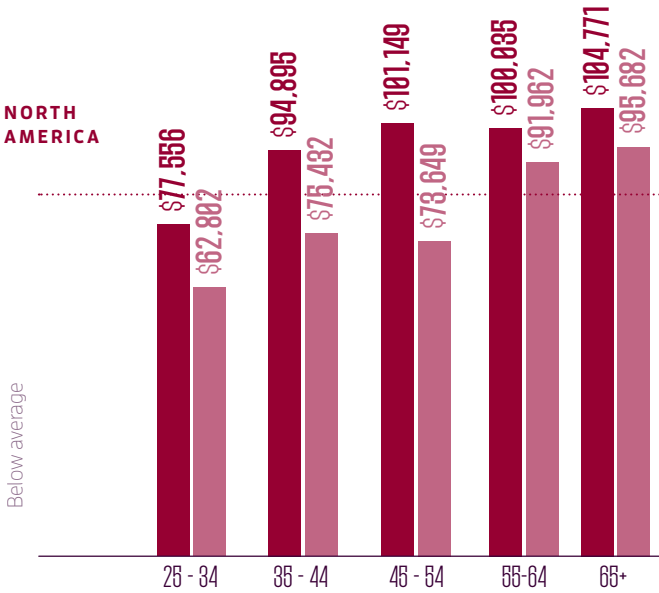
Average salary gender pay gap by region

UNITED KINGDOM



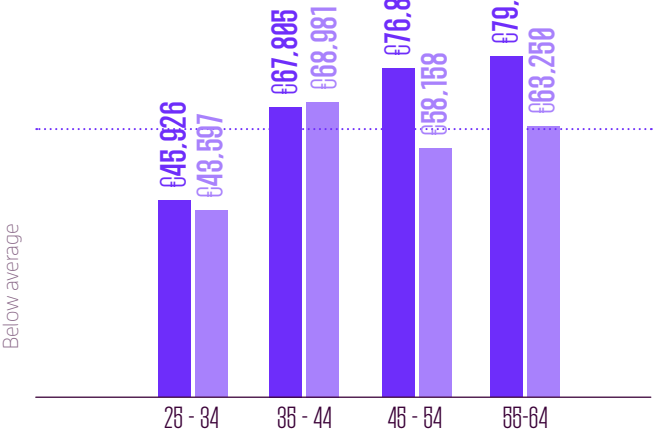
On average women are earning 13% below the national average of £51,942

NORTH AMERICA



On average women are earning 13% below the salary average of \$84,571

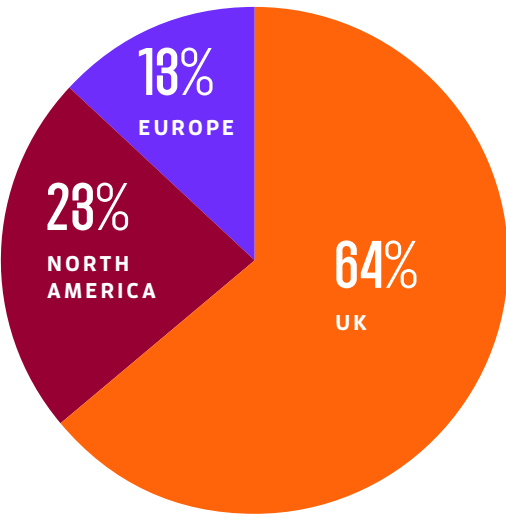
EUROPE



On average women are earning 11% below the salary average of €62,877

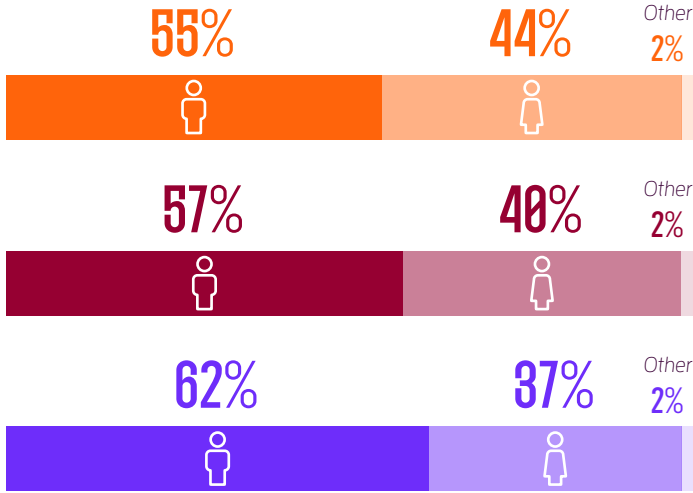
RESPONDENTS PROFILE

Region split



Gender split

MALE FEMALE
Dark bar Light bar

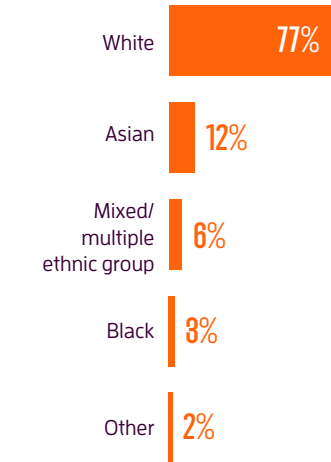


Average age

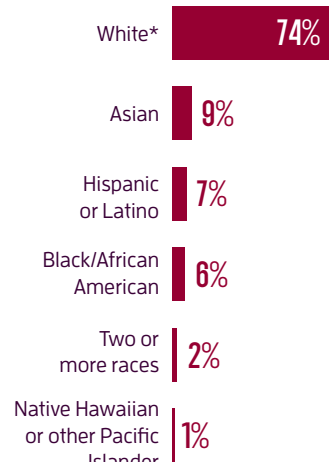


Ethnicity split

UNITED KINGDOM



NORTH AMERICA



*not Hispanic or Latino