

Chair

Gwent Sport Partnership

Candidate Pack

Deadline: Midnight Sunday 19th October

Interviews: Monday 3rd November



**GWENT SPORT
PARTNERSHIP**

**PARTNERIAETH
CHWARAEON GWENT**



Approach

Sport Wales is on a journey to change the community sport landscape across Wales and how sport and physical activity is delivered. Creating a step change in sport and physical activity levels among people in Wales. Together we are committed to getting more people active through sport and physical activity.

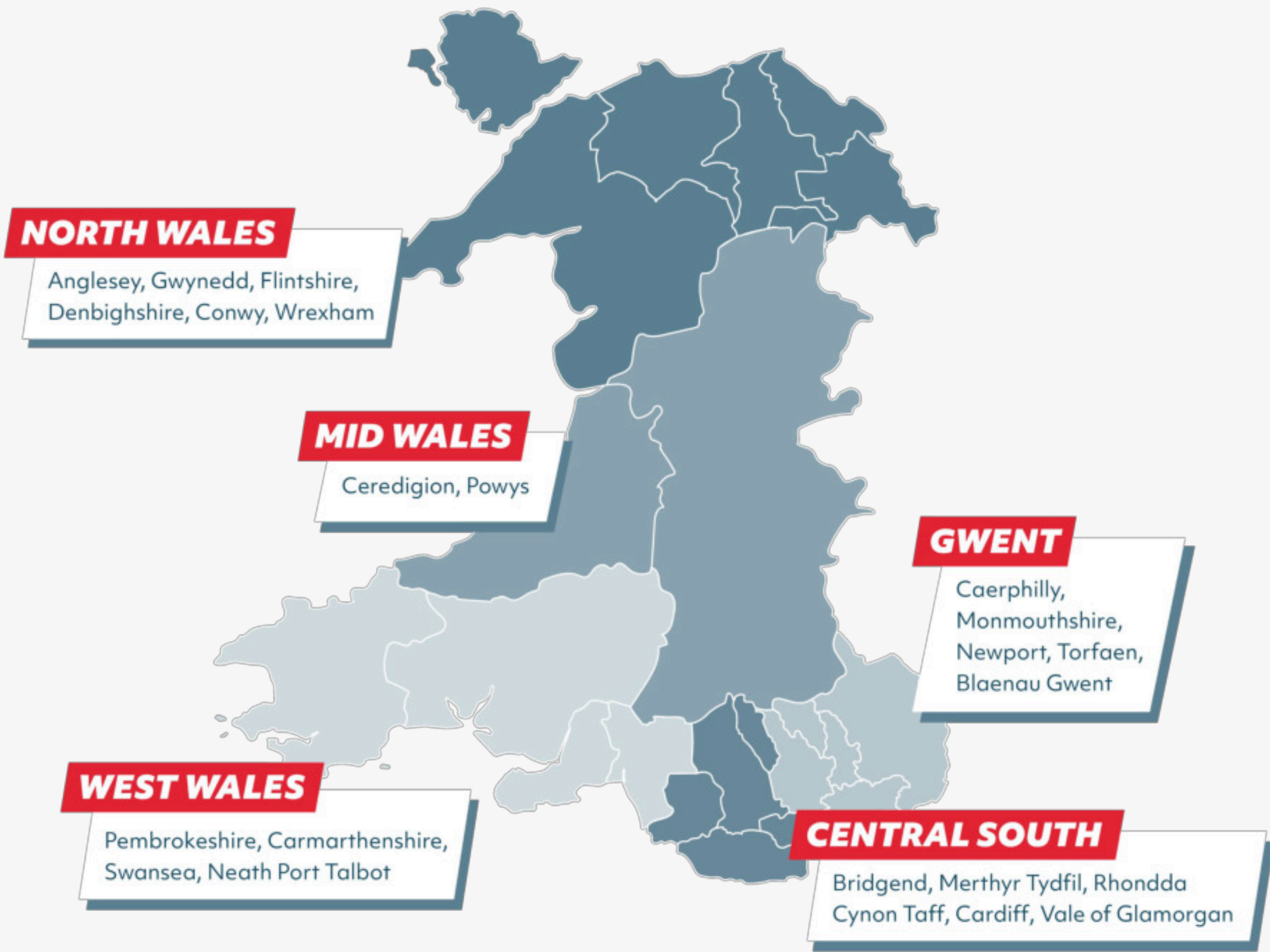
Our Partnership will bring together key stakeholders across Gwent who understand the importance and have a focus on delivering the benefits of sport and physical activity. Together, we will develop a strategic vision to guide our collective work across the region, contributing to the Vision for Sport in Wales.

Our Partnership will be led by insight and be person-centred in its approach, providing strategic leadership, planning, and commissioning at a regional level, with a common purpose delivered at a local level, ensuring that everyone has equal access to sport and physical activity through a range of opportunities that best meet their needs. We are keen to introduce new ways of working, maximising the potential for a regional approach to delivery, whilst also creating a compelling vision which will foster new strategic relationships with a wide number of organisations and partners across all industries.

We are keen to introduce new ways of working, maximising the potential for a regional approach to delivery, whilst also creating a compelling vision which will foster new strategic relationships with a wide number of organisations and partners across all industries.

Gwent Sport Partnership Composition

Gwent Sport Partnership will operate as a hosted model (with Newport City Council as host), with a robust and transparent governance framework. At its heart will be a balanced, inclusive, diverse, and skilled Board which shall be focused on our strategic direction. The Board will appoint up to eleven members, reflecting both the interests of the sport and physical activity sector and the skills and expertise required to deliver the ambition of Gwent.



Chair Role



This is an exciting opportunity for an experienced, transformational leader who can help shape the future of sport and physical activity in the Gwent region.

We are seeking an inspiring individual who is passionate about the value and impact of community sport and physical activity and the belief that everyone should be active together, for life.

This will be a high-profile role, influencing regional and national policy and strategy and at the vanguard of community sport design and development in Wales.

Working with the Executive Team once recruited, the role of the Chair will be to provide effective leadership and strategic direction focusing on the vision, core values, governance and objectives of Gwent Sport Partnership ensuring that:

- There is a clear vision, strategic direction, and objectives for the region.
- There are sustainable resources sufficient to deliver the strategic plan. This includes the ability to diversify revenue streams, including funding and commercial opportunities with partners and sponsors, whilst ensuring the organisation has excellent stakeholder management and relationships.
- The Board focuses on organisational performance, financial sustainability and meeting its corporate aims and objectives.
- The highest standards of corporate governance and equity is maintained, and all legal and regulatory requirements are complied with.
- There is effective communication among Board members and the Executive Team.
- The Executive Team is managed, guided, and supported.

Chair Role Continued

Management of Meetings

To chair Board Meetings throughout the year (including the Annual General Meeting). These Board Meetings are held either in the Gwent region or remotely.

Strategic Leadership and Governance

To enable the Board and staff to define and establish the strategic direction and priorities and ensure there is appropriate resources available to deliver. To enable the Board to monitor and review risk associated with delivering the Strategy and likely impact on business while all times maintaining a high standard of governance.

Liaise with the Executive Team

The Board is usually represented through the Chair in managing the working relationship with the Executive Team.

Develop and Encourage Board Members

Taking the lead in inducting and developing individual Board members, with a view to enhancing the Board's overall effectiveness as a team and assisting with succession planning.

Performance Assessment

Ensuring that peer and self-assessments of performance are undertaken regularly for all members of the Board, including the Chair, and Executive Team. The Chair may delegate certain aspects of their authority but remains accountable for the action of the delegate.

Promote Equity and Equality

To enable equity in practice and strive for equality for all members, staff, and board members, including promoting a collaborative board culture. To ensure the Board has and takes responsibility for the organisation's Equality and Diversity Policy and implementation plan.

Ambassadorial Role

Acts as an ambassador for the Gwent Sport Partnership externally and help build its brand and public image, ensuring an effective local and regional profile in consultation with the Executive Team, Champion this new delivery model and innovation in sport and physical activity across Gwent. Represents the Gwent Sport Partnership with key stakeholders, such as Sport Wales, Welsh Government or other influential decision-makers. Attends ad-hoc meetings as required (for example stakeholder meetings) to promote the values and purpose of the organisation.



Person Specification



- Evidence of success, within or outside of the sport sector, in a regional or collaborative organisation, Charity, Corporate, Health, Housing, Education, Equalities or Professional Services environment.
- Evidence of the ability to act with professionalism and probity, and with a strong philosophy of equity, inclusion, and diversity.
- Evidence of outstanding inclusive and values-led leadership.
- Evidence of leading in a change environment.
- Experience on other Boards or management where leadership and strategic planning was part of the role.
- Awareness and understanding of issues facing the area of Gwent and in particular sports organisations at domestic and/or international level.
- Credibility in and knowledge of the Welsh sporting sector.
- Legal and Corporate Governance experience would be beneficial.
- Welsh language speaker (desirable).

Further Information

Purpose

Initially, the shadow Board shall meet monthly but will review the frequency of its meetings following the first six-months of operation as the full board is established.

The primary role of the Gwent Sport Partnership board is to ensure the strategic direction and objectives are progressed, to monitor performance and to use insight and learning to continually improve and target its offer. The Gwent Sport Partnership will work with Sport Wales to invest into the region on an annual basis.

Time Commitment

Chairing the Board and attending the Board, undertake the Regional Director’s performance review and external representation of Gwent Sport Partnership.

Board meetings to take place monthly for the first 6 months, with the intention of reducing the frequency over the long term. Estimated time commitment of 2 days per month.

Remuneration

The Chair will receive a payment of £5,000 per year. All additional and reasonable expenses incurred during the fulfilment of duty will be reimbursed in line with Gwent Sports Partnership policies.

Term

The term of office is 4 years with a second term (subject to Board approval) of 3 years.

We are committed to operating a positive and flexible professional environment and will seek to ensure that we remove any barriers to full engagement on our Board.



Recruitment Process



If you would like to discuss the position prior to submitting an application then please contact Luke Rob  rt in the first instance who will be happy to assist:

Luke Rob  rt

luke.robert@acornpeople.com
07551 353 260

Please apply online and a consultant from Acorn will be in touch to tell you more and discuss next steps.

Please be aware that as part of your application, you will be required to provide:

1. Updated CV
2. A supporting statement (1 Page of A4 Maximum) that sets out why you would like to join the partnership and why you believe you would make a credible candidate, referencing the requirements found in the person specification on page 5.

Key dates

Deadline: Midnight Sunday 19th October

Interview Dates: Monday 3rd November