

Carbon Reduction Plan

Supplier: Day Webster Limited | Publication date: 18 August 2026

Commitment to achieving Net Zero

Day Webster Limited is committed to achieving Net Zero emissions by 2045. This plan covers our UK operations under an operational-control approach.

Baseline emissions footprint

Our previous Carbon Reduction Plans used October 2021 as the baseline, with October 2022 reporting included in the November 2023 plan. FY2025/26 is our revised baseline for future targets, calculated using a documented methodology. Differences in data coverage and methodology prevent direct comparison with earlier totals. This is not our first reporting period.

The revised baseline reflects the office occupied during FY2025/26. Our subsequent move to smaller premises is a reduction measure after this reporting period and is not included in the baseline.

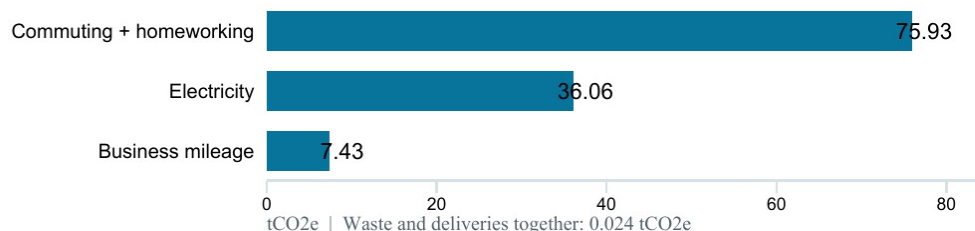
Current emissions reporting

Revised baseline and current reporting: 1 April 2025 to 31 March 2026. All figures below are in tonnes of carbon dioxide equivalent (tCO₂e).

Emissions source	Baseline FY2025/26	Current FY2025/26
Scope 1	0.00	0.00
Scope 2 location based	36.06	36.06
Scope 3 category 4 upstream transport	0.02	0.02
Scope 3 category 5 operational waste	0.01	0.01
Scope 3 category 6 business travel	7.43	7.43
Scope 3 category 7 commuting and homeworking	75.93	75.93
Scope 3 category 9 downstream transport	0.00	0.00
Total required Scope 3 subset	83.38	83.38
Total emissions	119.44	119.44

Electricity is calculated from recorded consumption for the office occupied during the reporting period, and travel from staff records and 2025 UK Government conversion factors. Waste and deliveries are calculated from recorded volumes and parcel data. Scope 1 is nil on electric heating, no company petrol/diesel vehicles and no refrigerant losses. Category 9 is treated as inapplicable to our staffing services; purchased logistics are included in Category 4. Totals use unrounded values.

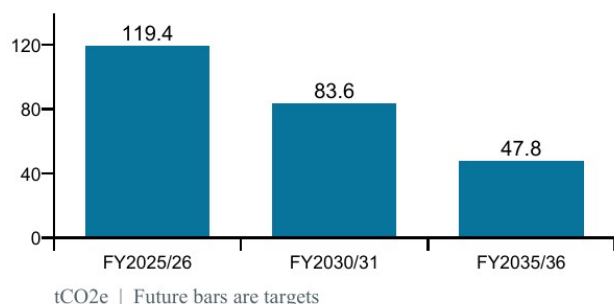
Estimated FY2025/26 emissions



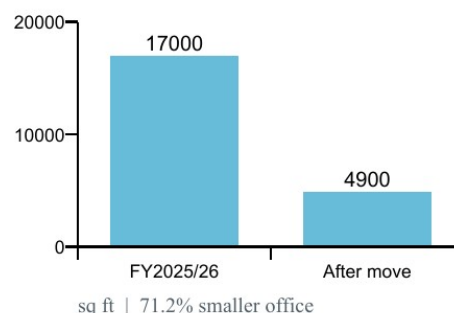
Emissions reduction targets

Against the FY2025/26 baseline of 119.44 tCO₂e, we target a 30% reduction to 83.61 tCO₂e by FY2030/31 and a 60% reduction to 47.78 tCO₂e by FY2035/36, progressing towards Net Zero by 2045. Absolute targets will be updated consistently if the baseline is corrected.

Reduction targets



Office footprint



Completed carbon reduction initiatives

We have moved from 17,000 to 4,900 sq ft, reducing office floor space by 71.2%. We support hybrid working, operate paperless processes and offer a salary-sacrifice electric vehicle scheme. The floor-space reduction is not a measured reduction in total emissions.

We recycle office waste, consolidate deliveries where possible and minimise printing through digital records. Previous plans also recorded electric vehicles, office shutdown measures, recycling of paper and furniture, and encouragement of shared journeys and public transport.

Future carbon reduction initiatives

We will improve utility and travel records, review heating and lighting efficiency, encourage EV uptake and lower-emission travel, and continue recycling and consolidated purchasing. Annual reporting will track the effect of operational changes separately from improvements in measurement. The plan will be reviewed annually and published on our UK website.

Declaration and sign off

Original board approval: 10 August 2026.

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Day Webster Limited:



Scott Lane | Executive Director