

## FINDING TALENT WITH OSCAR ENERGY: Quality matches, scalable solutions & local expertise.

Oscar Energy are an award-winning recruitment agency that specialize in providing top-tier talent across a variety of areas in energy across North America.

We are passionate about energy and dedicated to connecting our clients with top-tier talent. As a leading recruitment agency, we specialize in delivering exceptional recruitment solutions across a wide range of energy fields.

### WHY OSCAR ENERGY?



### WHAT WE COVER.

We support our clients in their hiring across the following market sectors:



Renewables



Energy Storage



Substation & T&D



Fossil Fuels



Nuclear



Data Centers



Manufacturing

For all phases of the project life cycle:



Origination, Development  
& Land Acquisition



Project Planning,  
Controls & Finance



Preconstruction,  
Estimating & Procurement



Automation, Controls  
& SCADA



Engineering



Safety & QA/QC



Construction



Commissioning &  
Testing



Field Services & O&M

## OUR TALENT SOLUTIONS.

### 1 Contract/Temporary Recruitment

Fast, flexible solutions that adapt to project demands and help bridge immediate skills gaps without long-term commitment.

### 4 SOW/Project Delivery

Outcome-driven, milestone-based services to deliver specialist teams and technical outcomes with full accountability.

### 2 Direct Hire Recruitment

End-to-end support to identify, attract, and place top-tier permanent talent that fuels your business for the long run.

### 5 Retained Search Recruitment

Dedicated search partnerships for high-impact or hard-to-fill roles, with guaranteed delivery and market-mapped precision.

### 3 Recruitment Process Outsourcing

We take ownership of your recruitment function, streamlining hiring, improving quality, and reducing costs at scale.

### 6 Talent as a Service (TaaS)

On-demand recruitment embedded into your team, giving you scalable access to recruiters, data, and hiring tools.

## WHAT OUR CLIENTS SAY.

*"I recently had the opportunity to work with Oscar Energy in our efforts to recruit for three new positions. Their response was tremendous, and they quickly presented a good selection of viable, worthwhile candidates. I was particularly impressed with their professionalism when dealing with us and the applicants.*

*They arranged interviews, follow-up feedback, and ongoing communications. I have no hesitation in recommending Oscar Energy to others."*

- Principal Utility Scale Wind & Solar Developer and IPP



The Oscar Foundation is our commitment to the planet and its people. By aligning our efforts to the United Nation's Sustainable Development Goals, we hope to influence positive change and provide a better world for future generations.



KEEP AMERICA  
BEAUTIFUL



DRESS FOR SUCCESS  
TWIN CITIES



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CANCER  
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