Involved Solutions Carbon Reduction Plan

Supplier name: Involved Solutions Ltd

Publication date: January 2026

Commitment to achieving Net Zero

Involved Solutions Ltd is committed to achieving Net Zero emissions by 2050.

Reporting Boundary

This Carbon Reduction Plan covers Involved Solutions Ltd, a UK registered company. Emissions are reported on the basis of financial and operational control in line with the GHG Reporting Protocol corporate standard. Overseas businesses operating under associated brands, including Involved Dubai, are separate standalone legal entities. They are not subsidiaries of Involved Solutions Ltd and fall outside its financial and operational control, and their activities, including business travel undertaken on their behalf, are therefore excluded from this plan.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 1st January 2023 to 31st December 2023

Additional details relating to the baseline emissions calculations

Involved Solutions Ltd established its baseline emissions for 2023, capturing data for Scopes 1, 2 and 3 where applicable. Historically, the organisation had not reported Scope 3 emissions, but this baseline includes business travel to ensure a more comprehensive carbon footprint.

Scope 1: Involved Solutions does not own company vehicles or office spaces and does not have home-based staff, resulting in zero Scope 1 emissions for the baseline year.

Scope 2: Electricity consumption for the Maidenhead office was measured at 6,787 kWh, resulting in 1.312 tCO2e (1,312 kgCO2e), calculated using the Carbon Trust Footprint Calculator. Gas usage was deemed immaterial by the landlord. Note: an earlier version of this plan displayed this figure as 1,312 tCO2e in the summary table due to a units error; the correct figure of 1.312 tCO2e was used in all totals.

Scope 3: Scope 3 emissions included business travel (air, rail and hotel stays), calculated at 7.600 tCO2e (7,600 kgCO2e), using data from CT Travel and internal expense claims. Emissions from waste management and upstream and downstream transportation were excluded as these fall outside the operational control of Involved Solutions and are managed by the landlord.

Baseline year emissions:

EMISSIONS	TOTAL (tCO2e)
Scope 1	0.000 tCO2e
Scope 2	1.312 tCO2e

Scope 3 (Included Sources)	7.600 tCO2e Due to the nature of business performed by Involved Solutions, there is no upstream or downstream transportation and distribution. Waste generated in operations is deemed out of scope as Involved Solutions does not have financial or operational control; this is dealt with by the landlord.
Total Emissions	**8.912 tCO2e**

Current Emissions Reporting

Reporting Year: 1st January 2025 to 31st December 2025

Involved Solutions Ltd has assessed its emissions for the 2025 reporting year. The year saw two significant developments: the relocation of the Head Office in August 2025 to a more energy-efficient building at St Cloud Gate, Maidenhead, and a clarification of the reporting boundary to reflect the separate legal status of overseas businesses operating under associated brands.

Scope 1: Emissions remain at 0.000 tCO2e, as Involved Solutions does not own or operate any vehicles, office spaces or facilities contributing to direct emissions.

Scope 2: Electricity consumption for 2025 is calculated at approximately 7,174 kWh, comprising the former Maidenhead office from January to July (estimated pro rata at 663 kWh per month from 2024 metered consumption) and the new St Cloud Gate office from August to December (based on metered recharges from the managing agent, with actual readings of 1,013 kWh for September and October pro-rated across the occupied period). Applying the UK Government 2025 conversion factor for grid electricity of 0.17724 kgCO2e per kWh, this results in 1.272 tCO2e. The reduction against 2024 (1.510 tCO2e) reflects both the lower consumption of the new premises, which is running at approximately 24% less electricity per month than the previous office, and the continued decarbonisation of the UK electricity grid. Gas consumption was deemed immaterial by the landlord and excluded. Estimated figures will be trued up as full billing data for the new premises becomes available.

Scope 3: Business travel emissions for 2025 are 0.000 tCO2e. No business travel was incurred by Involved Solutions Ltd during the reporting year, reflecting the organisation’s virtual-first collaboration model and its policy that travel takes place only when deemed essential. Travel undertaken on behalf of separate overseas entities falls outside the reporting boundary, as set out above; prior reporting years included air travel that would, under the clarified boundary, be attributable to those separate entities, and year-on-year comparisons should be read with this methodology refinement in mind. Other Scope 3 categories, such as waste management and transportation, remain excluded as they fall outside the operational and financial control of Involved Solutions and are managed by the landlord.

Current year emissions:

EMISSIONS	TOTAL (tCO2e)
Scope 1	0.000 tCO2e
Scope 2	1.272 tCO2e

Scope 3 (Included Sources)	0.000 tCO2e Due to the nature of business performed by Involved Solutions, there is no upstream or downstream transportation and distribution. Waste generated in operations is deemed out of scope as Involved Solutions does not have financial or operational control; this is dealt with by the landlord.
Total Emissions	**1.272 tCO2e**

Total reported emissions for 2025 represent a reduction of 85.7% against the 2023 baseline (8.912 tCO2e) and 88.3% against the 2024 reporting year (10.910 tCO2e).

We commit to ensuring accountable, accurate and current reporting to ensure continuous compliance with PPN 06/21, maintaining transparency in emissions tracking and reflecting our commitment to achieving Net Zero by 2050.

Emissions reduction targets

Involved Solutions Ltd is committed to reducing carbon emissions in alignment with Net Zero by 2050. To achieve this, we have adopted the following reduction targets:

- Work with the landlord and managing agent at the new premises to source 100% renewable electricity.
- Improve data collection for waste management emissions to include them in Scope 3 reporting by the end of 2026.
- Work towards Scope 3 reduction, as the largest scope under the GHG Protocol.
- Eliminate single use and harmful plastics.
- Collaborate with relevant environmental and sustainability bodies and initiatives, and proactively implement decarbonisation and green practices.
- Align with ISO 14001 standards while working towards accreditation.
- Encourage larger suppliers to adopt science-based carbon reduction targets.
- Invest in certified carbon offset solutions, with a tree-planting scheme under review.

In order to continue our progress to achieving Net Zero, we have adopted the carbon reduction targets above. We project that carbon emissions will decrease to 0 tCO2e by 2050. This is a reduction of 100% in accordance with Net Zero targets and initiatives.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2023 baseline, and these measures will be in effect when performing the contract:

- **Energy-Efficient Relocation:** In August 2025 the Head Office was relocated to a more energy-efficient building at St Cloud Gate, Maidenhead, delivering approximately 24% lower monthly electricity consumption than the previous premises and completing the relocation target set in the previous version of this plan.

- **Business Travel Reduction:** Business travel has been reduced to the point that no travel was incurred by the UK business in 2025, with travel taking place only when deemed essential.
- **Virtual Collaboration:** Microsoft Teams and other online solutions are used to maximise virtual meetings, minimising the need for face-to-face interactions and associated travel emissions.
- **Sustainability Governance:** A Sustainability (ESG) Steering Committee and Point of Contact oversee and drive the organisation's environmental and social governance strategies.
- **Waste Management:** An ongoing relationship with a sustainable water company, which drops off and collects empty water barrels for reuse, supports the reduction of plastic and cuts out unnecessary waste products.
- **Local Hiring:** To support social value in local economies and our scope reduction priorities, we prioritise local hiring around Involved Solutions office locations.

Future Considerations: 2026/27 Objectives and Initiatives

To embrace innovation, growth and development, we have planned the following proactive measures to sustain and extend our reductions:

- **Collaboration with our Landlord:** Work closely with the landlord and managing agent at St Cloud Gate to pursue renewable electricity supply and further energy-efficiency measures, including energy-efficient lighting with automatic controls.
- **Enhanced Scope 3 Reporting:** Improve reporting on employee commuting by incorporating data on on-demand workspace usage and surveying employees about commuting distances. This data will be included in Scope 3 reporting.
- **Sustainable Procurement Practices:** Incorporate sustainability requirements into procurement processes to ensure ethical and low-carbon supply chain decisions.
- **Travel Minimisation:** Maintain the virtual-first collaboration model so that business travel remains at or near zero, with any essential travel assessed for lower-carbon alternatives.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard, and use the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body), undergoing regular and structured reviews. We use our insights to make well-informed future considerations to drive towards decarbonisation, Net Zero 2050 and wider collective and global initiatives.

This Carbon Reduction Plan is publicly accessible on the Involved Solutions company website: https://www.involvedsolutions.com/carbon-reduction-plan/.

Signed on behalf of the Supplier:

Jatinder Deo, Managing Director

Original Date: January 2023

Updated: January 2026