

Changing lives one job at a time.

Solving hiring challenges across the North West since 1979.

From expanding or building permanent teams to filling urgent temporary jobs, finding your ideal person, across all sectors, starts with Jobwise. That's why we prioritise human connection, meeting people face to face to understand what matters to you.

Search Jobwise

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Why J⊚bwise?

We offer different levels of service – all bespoke to suit you. Benefit from the unique "Jobwise Advantage" service with a commitment to ensure a successful outcome for all vacancies we work on.



Before we recommend a candidate, we've ticked all the boxes.

- We have met them face to face either physically or online
- Identify and right to work checks
- Reference checks
- Skills assessed, DBS checks and psychometric testing where required

Satisfaction guaranteed

We offer businesses hiring a recruitment assurance.

It's called our satisfaction guarantee and it's a guarantee period on all permanent placements, and a 1-day guarantee on temporary placements.

What else can you expect?

Before we recommend a candidate, we've ticked all the boxes.

- Candidates who are motivated to work for you. We go the extra mile to fully understand what the candidate wants and ensure they are a perfect match for you.
- Ongoing aftercare checks and site visits
- Employee engagement support
- Performance management guidance
- HR & employment guidance and partner recommendations
- Regular FREE client events hosted by our legal and profession services partners

Services delivered

Expanding or building permanent teams or filling urgent temporary jobs?

Finding your ideal person starts with Jobwise.

Get good-to-go temps immediately

Every morning, we've got temps on standby, ready for your call.

Our temporary staffing service is designed to help you get the support you need quickly and efficiently, without compromising on quality. We have ready to go temps available at any time.

Get the resources you need without the administrative hassle.



We deliver a 30-minute turnaround time on temps

If you're not connected, you're behind your **competitors**

Experience smooth, cost-efficient recruiting that reduces time and effort.

Speak to the people that are connected with the local in-demand permanent talent – we secure the best talent for your business.



We deliver a 24-hur turnaround time on perm placements

40 *

40k+ vetted and verified candidates across the North West 4.7

100% of our clients feel we

Average interview to



Where we're experts

From entry level to management, we're connected to talent across the North West within office & professionals, supply chain & logistics, engineering & manufacturing and the NHS and wider public sector.

Most recent roles recruited

Administrators **Business support** Customer service Development **Executive Assistant** Finance Managers

HR & Training Marketing Office Manager Receptionist Sales and Business Secretarial

Dial up your hiring with In2View

Our free to use video hiring platform

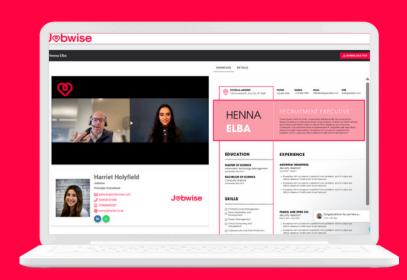
Jobwise seamlessly integrates our video hiring platform with our award-winning recruitment services to guarantee you secure the in-demand talent you need, quickly, in a highly competitive market.

'Meet' candidates before you meet them

At no extra cost to you, and as part of our recruiting services, Jobwise offers a bespoke client video platform, controlled by you, that will give you the competitive edge.

Replacing early interview stages with an in-depth screening to eliminate unsuitable candidates reduces the interview to placement ratio by 70%

Using videos for headhunting sees an average increase in engagement of between 400% - 500%



Find out how

I would like to commend Jobwise on their hard work and effort

to ensure that we have the best and most suitable candidates for our vacant roles whenever they arise. I have been impressed with their detailed knowledge of the candidates and of our organisation. Jobwise has taken the time to carry out video interviews on all candidates ensuring they are most likely to be a good fit for us.

They also took the time to visit our office to find out more about our organisation as part of the recruitment process. This is also something that is impressive and shows that the needs of both the candidate and the organisation are being carefully considered.

Executive Director

Highest possible standards

When I have been in need of staff at short notice, Jobwise has always provided their services to the highest possible standards. I have always been honest with Jobwise with regards to my recruitment needs and they have always listened to me and delivered what has been requested.

I would recommend Jobwise to any company with recruitment needs.

Sarah Rowen - Solutions Manager

Jobwise has not let us down once

Having been let down by numerous other agencies, we decided to give Jobwise a chance. I am glad we did, as they have not let us down once and have helped us out at extremely short notice on more than one occasion.

The staff that they provide are very professional, punctual and always fit the role that we require. I know Gemma and the team work really hard to provide us with only the best people, who they know will not let any client down so I would recommend them 100%.

Iain Cunningham - Sales Manager

The only recruiter I use

When I took over my current position, Jobwise were one of a long list of recruiters that the business were using for staff, after halting all use of agencies, I met with everyone to identify a preferred supplier.

Jobwise worked with me during the transitional period and identified themselves as someone I could really work in partnership with. Jobwise often has to react quickly to temp and perm requests and they have never let me down.

They are now the only recruiter I use for outsourcing and are an invaluable asset for me to have as part of my recruitment process. I find it massively reassuring that I can always pick the phone up when needed.

Cathy Hay Internal Recruitment Manager

Trust the people that other people trust



Our **credentials**

Our awards and accreditations, earned over decades, back up our claim of being a trusted recruitment partner across the **North West.**



Investors in People - Gold

Something we are extremely proud of – only 7% of UK companies have got this!



Annually, we're assessed by the Investors in People body and have achieved Gold standard status for the last 8 years. This accreditation is only granted to organisations that demonstrate a clear commitment to the people who make up an organisation. With an average length of service of 11 years, we're doing the right things for our people, their careers and wellbeing.



Awards













Accreditations







Get to know us

Family-owned independent recruiter since 1979

It started over 45 years ago...

As a local recruitment agency supporting local businesses and job seekers. Fast forward to today and we're still local and we still support local but in more locations across the North West. That, and we're an award-winning recruitment agency that continues to offer outstanding recruitment services.

We're passionately committed to your hiring needs. And we're consistently great at it.



Purpose, vision and **mission**

We actively work to make businesses a more welcoming place for everyone.

That's because we believe in changing lives one job at a time. We aim to create a world where everyone loves their job. We achieve this by living our principles in everything we do.

Our guiding principles

- Demonstrate a passion for success
- Work with integrity, honest and trust
- Go the extra mile
- Long-term commitment to people
- Take responsibility
- Make it happen
- Pride in what we do





Average length of service for management



Average length of service

(9)

Hire smarter

Start hiring smarter and guarantee efficient recruitment outcomes that stick.

Build teams that grow your business.

Let's talk



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