

Gender pay gap report

Chrysalis Community Care Group | 2025

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Note

Chrysalis Community Care Group is no longer under Medacs Healthcare's operational control, however as it remains as a separate legal entity within our portfolio, we are legally required to report on its gender pay gap.

I confirm the information and data reported
is accurate as of the snapshot date 5 April 2025.

Anna Montgomery

Anna Montgomery
HR Director, RSS Global

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Our Figures For 2025

All UK employees, including temporary and permanent

-0.66%

Median

2.56%

Mean

Bonus pay difference between men and women

0%

Median

4.47%

Mean

Proportion of employees according to quartile bands

Quartile	Female	Male
Upper (highest paid)	83.08%	16.92%
Upper middle	88.46%	11.54%
Lower middle	86.15%	13.85%
Lower (lowest paid)	89.23%	10.77%

Percentage of males/females receiving a bonus payment

17.14%

Female

12.04%

Male