



Antal International Network HN TALENT RECRUITMENT

Recruitment expertise in the following sectors

Automotive | All Industries | Luxury Products and Services | Yachting

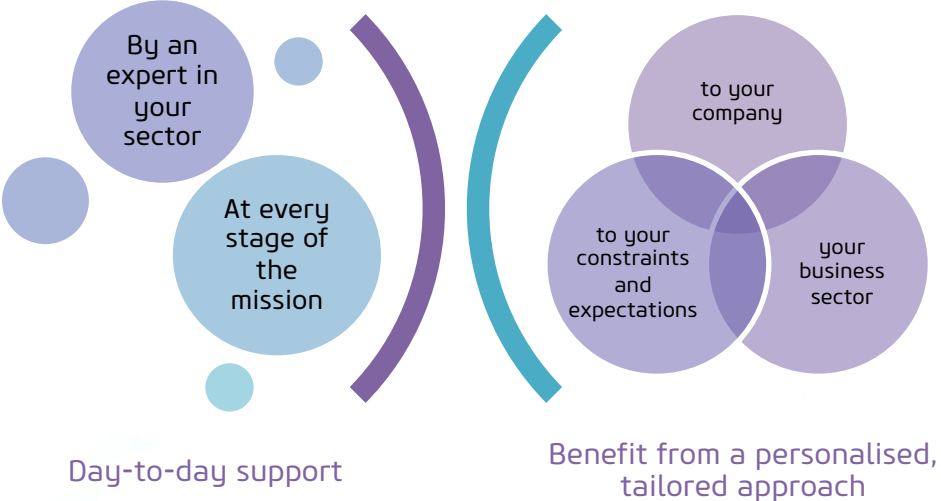
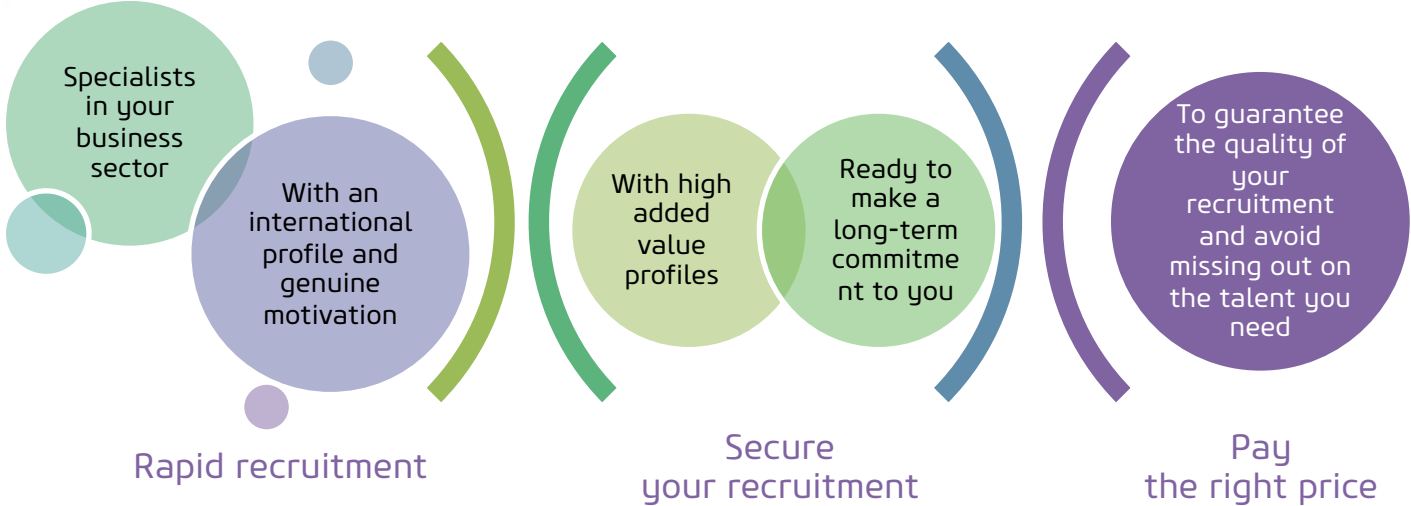


Automotive, industrial and yachting companies and the luxury sector...



HR managers or executives
are you looking for that rare gem?

Would you like to...



Are you looking for a partner with added value...

Who is an expert in your sector of activity

- To anticipate needs and profiles, adapt to changes in the job market and guarantee the right profile

Which offers fees tailored to each of your assignments

- With full support or recruitment assistance

Who manages and updates profiles and CVs

- With a database of candidates from all over the world

So you don't miss out on top talent

- So that you don't miss out on any opportunities thanks to a pool of candidates, even if you have "frozeń" the positions to be filled.

Who can complement your in-house HR teams

- Thanks to our business expertise and our ability to listen to your needs



Opt for a "haute couture" "haute couture" approach to recruitment



"The art of success is knowing how to surround yourself
with the best.

John F. Kennedy



Our philosophy

Our vision

To place successful recruitment at the heart of the competitiveness and performance of the companies that place their trust in us.

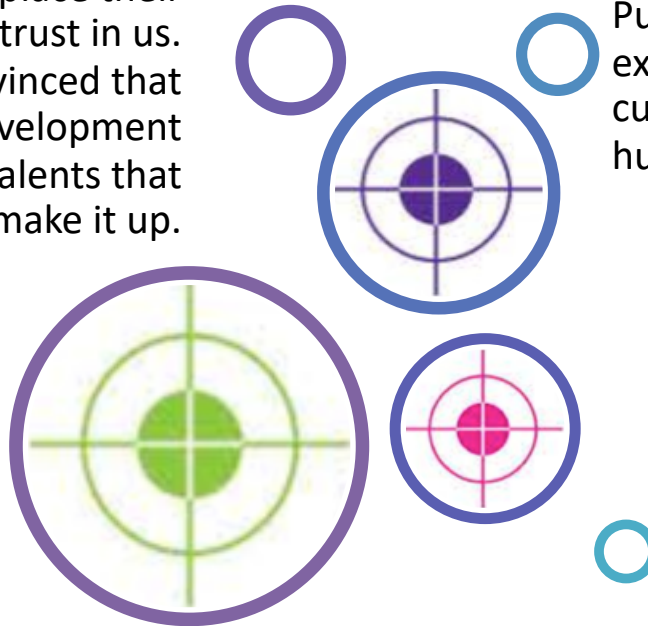
We are convinced that your company's development depends on the talents that make it up.

Our business

Putting our sector and HR expertise to work for our customers to meet their human resources needs.

Our mission

To support our customers in implementing their growth strategy, with a high-quality, personalised and global approach based on the Antal International network and methodology. of Antal International.



Specialists in the automotive, industrial, yachting and luxury goods

**We recruit
for you and with
you
THE TALENTS
who can bring
a value-added
vision for your
business**



General Management,
National and
International
Management

Site, branch, business unit,
network management

Operational management
Designers

Sales, marketing, after-sales,
technical, supply chain, plant
and parts managers.

Managers of specific
departments (administrative
and accounting)

Specialist sales staff,
engineers and
technicians



The power of the synergy of a 4-pronged recruitment method



Exclusive, high-quality sourcing

- We give you access to exclusive high-level profiles.

They are not to be found in any of the CV libraries on the market or in the main recruitment agencies.



- Thanks to the Antal International network, exceptional candidates contact us.

They submit their profile in complete confidentiality and tell us about their career development plans.



OUR EXPERTISE:

Exceptional candidates selected as part of the ANTAL RISING STARS - EXECUTIVES PROGRAM for proven talent based on 7 criteria

Between 3 and 15 years' successful professional experience, generally combined with a specific operational, commercial, marketing, administrative or technical diploma in the field.

Geographically mobile, in France, Europe or internationally, in fast-growing countries

- A definite taste for new challenges, new horizons and discovering new growth markets.

Dynamic, motivated, results-oriented

- Solid references, self-motivated, ambitious and generous, with an open mind to share know-how in the interests of the company, always écoute and curious.

3+ years' rewarding experience in an international group

- An international vocation in direct collaboration with other countries, in positions involving direct communication with export partners.

Fluency in several languages in a professional situation - English

- Our candidates are tested by interviews in English to ensure they are qualified, if the client so suggests.

Tangible, solid, verified proof of exceptional performance


- Measurable results, successful personal achievements, challenges and objectives met.

Excellent communication skills, leadership and presentation skills

- Open to new challenges and to continuous improvement, with a sense of ethics. Our candidates apply themselves to the company's strategy and develop a tactical plan to implement it.



Why work with with Antal International?




There's no ready-made recipe, just a tried and tested methodology!

In addition to automated software and databases, we place a premium on human contact and a tailor-made approach to each of our assignments.



Don't waste time with explanations, our consultants are experts in your business sector

We listen carefully to our customers and are convinced that our in-depth knowledge of the markets in which we work will be an essential asset for companies looking for a professional partner with an international reach.



Pay the right price, earn money!

We'll save you time, money and worry with a methodology that makes your recruitment more secure and guarantees a match between the assignment, the experience and the qualifications of your future employees.



Benefit from the power of an international network

Thanks to our global network, we can carry out one-off or large-scale projects in any country in the world.



How do we intervene?

Exclusive mission for support tailored to your needs



Exclusive mission: The tailor-made solution

- Research in 4 areas: professional networks, Antal network, advertisements, approaching and making direct and physical contact "Hunting"
- Drafting and distribution of press/Web announcements if necessary.
- Research, targeting and selection of atypical and/or highly qualified candidates
- Scoring" assessment to compare candidates.
- In-depth interviews, verification of motivations
- Full, detailed debriefing - Regular monitoring of our progress
- Presentation and validation of the short list
- Assistance and planning of interviews, with debriefing of client and candidate
- **Complete reference checks: Recommendations from former managers or the former HRD or former N+1 of the candidates on the short list**
- Personality test for pre-selected candidates, on request - Myers-Briggs Type Indicator® /(MBTI®) test.
- Negotiation and final offer to the selected candidate
- Security for the candidate - Avoiding counter-proposals and help with resignation procedures if necessary
- Support for the candidate and the company during the induction period and until the end of the trial period



The Plus

Performance

Your team

Antal

100%
dedicated

Antal

UPSTREAM ADVICE

We advise you on the drafting and approval of the job description, the candidate's profile, the attractions of the position and the level of remuneration envisaged.

A SINGLE POINT OF CONTACT

We are the privileged partner between you and the candidate throughout the assignment.

CONFIDENTIALITY

We guarantee absolute confidentiality and exclusivity

ABSOLUTE PRIORITY

We deploy all our investigative methods and resources with the mission as our top priority.

GUARANTEE

We guarantee to replace the candidate if he/she does not give satisfaction

- at no extra cost within 3 months
- at a 30% discount within 12 months.

The right price for performance

A percentage of the candidate's projected annual remuneration or a negotiated fixed sum.

Monitoring throughout the candidate's trial period

The right for our clients to change their minds about the job description within reason during the course of the assignment, without additional fees.

A 30% discount on the assessment of candidates (internal or external) referred and selected by our customers.

A special welcome offer for new customers

Reduced rates depending on the number of vacancies to be filled for the same profile or other functions.



Our service commitments



IMPROVEMENT

We are constantly improving and optimising our internal work processes, training and investigation methods, in order to best meet our customers' needs.

SHARE

In the interests of synergy, we share our information, knowledge and experience with our customers, candidates and Antal International Network offices for the benefit of everyone - and we do it better than anyone else in the world.

MADE TO MEASURE

Each customer is unique, and we work on each assignment with a vision that is specific to the company's structure, constraints, DNA and sector of activity, while taking account of new technologies and globalisation.

DEONTOLOGY

We scrupulously comply with the Syntec code of ethics, while ensuring that we adapt to the way your company operates and to your expectations for advice.

REACTIVITY

We promise to answer all your questions within 24 hours. Our services are precise and clear and correspond to your activities and needs. We adapt our offers according to the progress of the assignment.



Your contact at Antal International



Hervé Nabet

Your key contact for all your recruitment needs

- **Founder of HN TALENT RECRUITMENT**
Antal International Network Limited franchise

Former company director in the industry and luxury goods sector

- he puts his experience at the service of companies in the automotive, industrial, luxury goods and services and yachting sectors, who are looking for someone specialised in their field of activity.

Thanks to its expertise and excellent knowledge of the challenges and constraints faced by companies in the luxury goods and industrial sectors

- it is an unrivalled talent recruiter, listening to its clients and candidates.

Based in Cannes, it draws on Antal International's vast network of highly qualified professionals, present on all 5 continents.

- he brings his expertise in management, leadership and business administration to professionals in his chosen sectors.

Persuasive and in love with his job, he finds the best candidates.

- and always places itself at the service of the success of the relationship between the talent recruited and their future company.

It is committed to offering a high level of service

- to both its customers and its candidates, demonstrating active listening between all parties during the recruitment process.





5 continents, 1 vision: Discovering talent



Antal International: some key figures

Real
expertise
since 1993

100,000
investments

60,000
customers

on 5
continents



International recruitment experts by business sector

An international network

- Present in 35 countries
- With over 150 offices
- More than 1,000 consultants worldwide

Our consultants work on a global level, responding to very specific or large-scale requests.

Our methodology has been proven to recruit faster and more fairly.

Our consultants all have an excellent knowledge of their market and your sector of activity, which enables us to discover the talent you are looking for and make no mistake.



Contact us today!



Hervé NABET

Mobile: + 33 6 09 52 49 01

Office: + 33 4 93 68 94 51

Email : hnabet@antal.com



HN TALENT RECRUITMENT
Antal International Network Limited Franchise

2 Avenue Edith Joseph
06220 Golfe-Juan -
FRANCE

- Website: <https://www.antal.com/recruitment/europe-france-cannes-amj>

