

Hiring Trends in Data Privacy in Switzerland

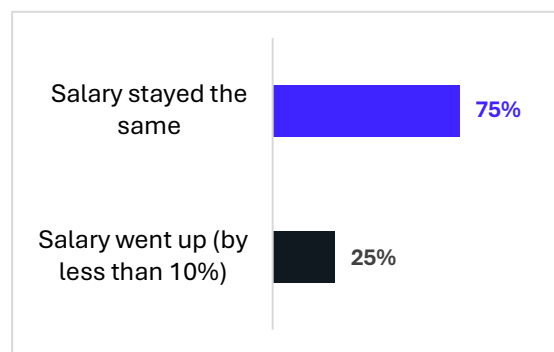


Thank you for joining us at the networking event in Geneva on Thursday 3rd October. We have compiled the results to the anonymous survey below and these can be compared to the global salary data and market trend analysis we undertook earlier this year, which can be found here: [Global Privacy Hiring Guide](#)

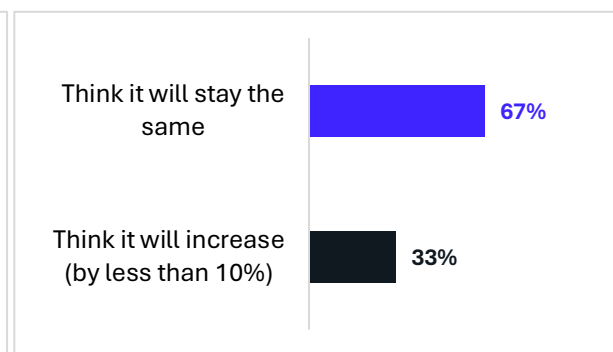
COMPENSATION DATA

We asked respondents about their salary change for 2024 as well as their prediction for how their salary might change in 2025:

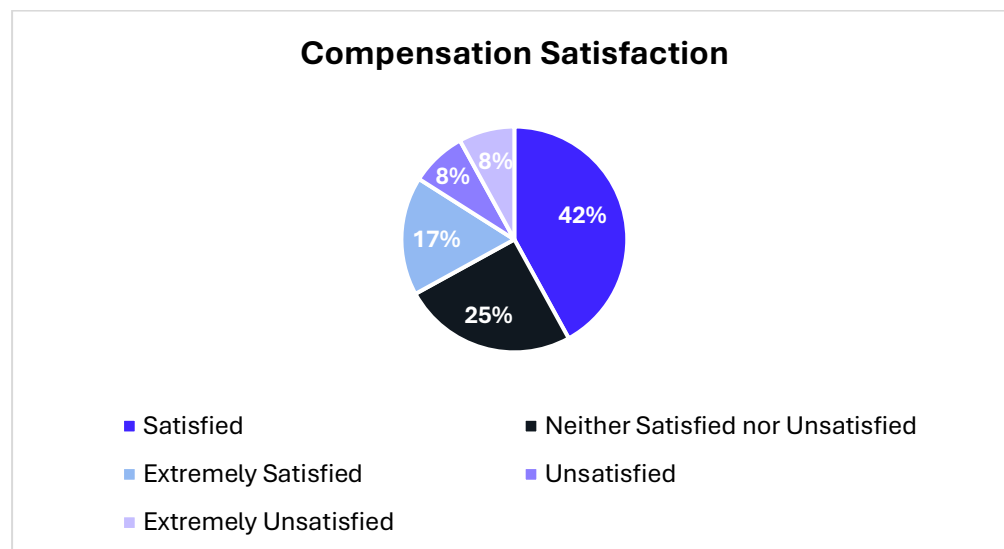
2024



2025 (Predicted)

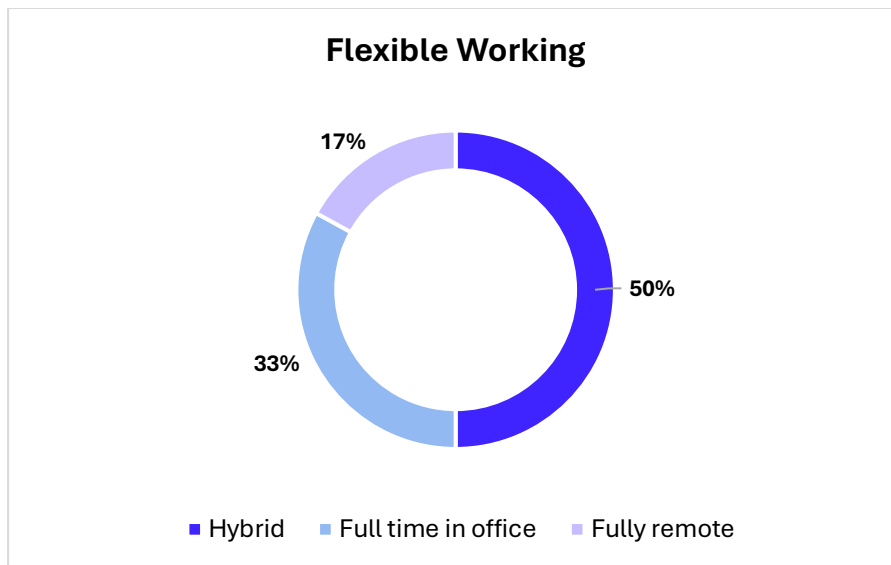


We also asked respondents for their satisfaction level based on their current remuneration:



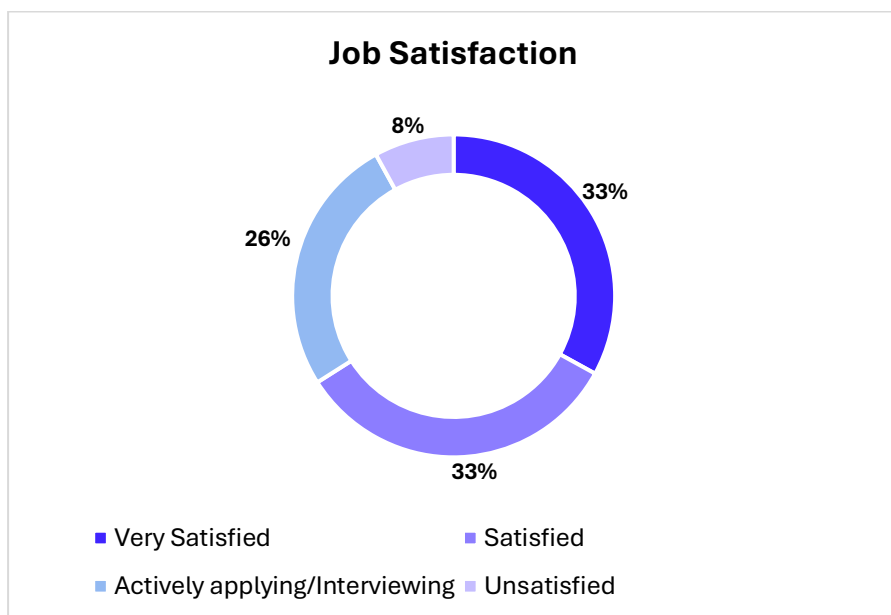
FLEXIBLE WORKING

Respondents were asked what flexible working set-up they have in their current role:



RECRUITMENT LANDSCAPE

We asked respondents about their current job satisfaction and motivation to move into a new role:



Lastly, we asked respondents to predict the likelihood of an increase in headcount in their Privacy team:

Likelihood of Additional Headcount in 2025

Extremely Likely	8%
Likely	33%
Unlikely	33%
Extremely Unlikely	10%
Not sure	16%

For more information or bespoke guidance on the market or recruiting into your team please feel free to contact us directly on the details below



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