

YOUR STRATEGIC TALENT PARTNER



At Oscar, we're not just another recruitment agency. We're talent specialists who understand that behind every great business is exceptional people. For over two decades, we've been connecting ambitious companies with the skilled professionals who drive their success.

Think of us as your strategic talent partner. We don't just fill positions - we engage with you to understand your vision, your challenges, and your growth ambitions. Then we find the people who can make it all happen.

OUR EXPERTISE ACROSS KEY SECTORS



From AI engineers to cloud architects, we connect you with talent that powers innovation.



High-performing sales professionals who understand your market and can drive revenue growth.



Financial experts, analysts, and leaders who bring strategic insight to your business decisions.



Digital specialists who connect you with the UX, product, and digital marketing talent that elevates your online experience.

With offices in Manchester, Austin, Philadelphia and Tampa we operate globally but stay locally grounded. This enables us to connect businesses with the right talent - wherever they are in the world - while providing the personalised service of a local partner.

We're proud to build long-standing client relationships, and we're even prouder of the talent journeys we help shape everyday.

WHY COMPANIES CHOOSE OSCAR



TALENT SOLUTIONS FOR EVERY NEED



"We have worked with Oscar for years, but on this particular program of work they have been nothing short of exceptional. All roles have been filled quickly, and all candidates are well briefed, prepared and the quality of shortlists have been excellent. A number of key hires have been made who are already adding huge value. The team at Oscar really took the time to understand the company, they have visited multiple offices and become a true recruitment partner, not just with candidates but with advice and guidance." - Head of Talent