

## Refer a Friends Rules

- These Electus Refer a Friend scheme rules, and the terms and conditions constitute the entire agreement between the parties. In the event of a conflict between this Refer a Friend scheme rules and the terms and conditions, the terms and conditions shall prevail.
- Excludes candidates currently registered with Electus.
- No monetary alternative is available.
- Referrals must be made to Electus before or at registration (of the referred candidate)
- To qualify for a reward, your friend must be referred and placed within a 6-month period.
- We can only accept referrals for people already working in the UK, or those who are eligible to work in the UK.
- You will be eligible for your gift if your referred candidate completes 12 weeks employment through Electus in a permanent role, or completes a contract role lasting a minimum of 6 months. Your voucher will be sent to you on completion of the qualifying period.
- Electus and its supplier accept no responsibility for vouchers not successfully received due to a technical fault, technical malfunction, computer hardware or software failure, satellite, network, or server failure of any kind.
- Electus and its supplier has no liability for lost or stolen or e-vouchers, once the voucher is received by you.
- Electus reserves the right to offer an alternative reward of the same value at any time.
- The decision of Electus is final.