

# CERTIFIED TRAINERS, FLEXIBLE WORKFORCE, SCALE YOUR COURSES

## Felxible Talent For a Fluctuating Market

Oscar Upskill provides a cost-effective, scalable model for training providers, universities and other educational organisations. We specialise in flexible freelance trainers, so you only pay for actual delivery hours using freelance experts. This approach is

perfect for navigating unpredictable course uptake, preventing the underutilisation of in-house trainer for specific projects like material and course development.

## THE OSCAR ADVANTAGE - WHY WE'RE DIFFERENT

Oscar Upskill is a specialist division of Oscar Technology - one of the UK's most respected recruitment consultancies with over two decades of deep industry relationships. Our network includes the UK's most accomplished technology professionals -

many who've evolved into exceptional corporate trainers. We know the difference between someone who can code and someone who can teach coding to your enterprise team.

## CORPORATE TRAINING TALENT THAT DELIVERS

We deliver top training talent. Our experts don't just teach - they transform. We have trainers across a wide range of critical domains, including: Technology & Digital Transformation AI, Cybersecurity, Data

Science, Software, Operating Systems, Cloud Leadership & Communication, Leadership, Sales and PR.

## APPRENTICESHIP TRAINING TALENT THAT CARE

We have a vast pool of highly qualified apprenticeship trainers who work with universities and training providers. Our candidates are experienced in delivering courses across the degree

apprenticeship space, from Level 4 to 7. We can source expert trainers for a variety of sector and roles, ensuring that your learners receive high-quality, relevant instruction.

## YOUR TRAINING STARTS WITH EXCEPTIONAL TALENT

You've invested in transforming programmes. You've committed executive time. You've set ambitious targets. But if your trainers can't captivate a CFO, translate complex concepts for diverse audiences, or deliver ROI that boards can measure - your investment is a risk. The difference between training that ticks boxes and training that transforms

businesses? The calibre of talent delivering it.

Oscar Upskill doesn't do generic. We deliver top training talent. Experts who don't just teach - they transform. Professionals who understand that in corporate training, reputation is everything and the results are the only currency that matters.

## FLEXIBLE SOLUTIONS FOR EVERY BUSINESS CHALLENGE

**Permanent Placements:** Build world-class internal capability with trainers who become part of your success story. Whether you need a steady stream of the best trainers on the market to work and grow as

an internal team member, or a solid pool of vetted associate trainers, we're all out building a strong partnership with our clients.



**Permanent Placements:**  
Build world-class internal capability with trainers who become part of your success story.



**Contract & Freelance:**  
Deploy specialist expertise exactly when and where you need it and build a pool of vetted associate trainers you can trust.



**Hybrid Models:**  
Combine dedicated team members with targeted specialist support.



**Scalable Programmes:**  
From in-depth executive sessions to enterprise-wide transformations.

## EXPERTISE ACROSS EVERY CRITICAL DOMAIN

**Complex Technical Training Made Simple:** Forget theoretical GenAI workshops that leave leaders confused. Our AI implementation specialists have guided FTSE 100 transformations. Cybersecurity trainers with genuine threat intelligence experience who can make complex security concepts accessible to non-technical executives. Data analytics experts who've turned struggling teams into data-driven powerhouses.

**Leadership Coaching That Creates Leaders:** Executive trainers who've sat in the same seats as your leaders - who understand the pressure, the complexity and the stakes. Agile specialists with enterprise war stories that resonate. Communication experts who've managed crisis situations and stakeholders revolts, not just PowerPoint presentations.

## THOROUGH VETTING THAT PROTECTS YOUR REPUTATION

**Every trainer in our network undergoes our proprietary assessment process:**



**Technical Excellence:**  
Verified expertise that stands up to scrutiny.



**Corporate Credibility:**  
Proven ability to engage and influence senior stakeholders.



**Delivery Impact:**  
Track record of measurable learning outcomes and business results.



**Cultural Intelligence:**  
Understanding of corporate dynamics and political navigation.

## SPEED WITHOUT COMPROMISE

Our established relationships mean we move at corporate speed. When you need to scale

programmes quickly or source niche expertise urgently, we deliver - without sacrificing quality

## OUR PARTNERSHIP PROCESS



**Strategic Consultation:**  
Deep dive into your objectives, audience and success metrics.



**Talent Matching:**  
Leverage our networks to identify perfect-fit trainers.



**Comprehensive Assessment:**  
Technical, presentation and cultural evaluation.



**Ongoing Partnership:**  
Continuous support to ensure programmes exceed expectations.

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