

# GREEN FINANCE & INVESTMENTS DIVISION



The Green Finance and Investment Division at LSP supports clients by delivering specialist talent solutions for in-house finance and investment teams across:

- IPPs & Renewable Energy Developers
- Utilities & Listed Energy Companies
- Renewable Infrastructure Platforms
- Private Equity, Advisory & Consulting Firms

Whether our clients are building internal finance capability, scaling investment operations, delivering strategic growth projects, or hiring specialist commercial due diligence talent, GF&I provides comprehensive market coverage across the renewable energy and infrastructure landscape.

Founded in 2017, LSP Renewables partners with global investors, IPPs, banks, and funds across both the buy- and sell-side to source the leadership talent essential for financing, developing, and operating assets that accelerate the global transition to net zero. Headquartered in London with a presence in the US and Asia, we support clients globally across the Energy Transition.

## TEAM LEADERSHIP



**Samantha Breckenridge**

**Client Delivery & Business Development Lead**

Samantha partners with CFOs, investment leaders, and senior stakeholders across renewable energy and infrastructure markets, supporting the development and scaling of high-performing finance functions.

She brings a highly consultative, market-led approach, providing real-time insight into talent trends, organisational design, compensation benchmarking, and hiring strategy across the energy transition sector. Her work is grounded in long-term relationship building and executive search methodology, enabling clients to secure and sustain robust talent pipelines.

Her expertise spans renewable energy, infrastructure investment, fund management, private equity-backed platforms, and wider energy transition businesses. She delivers both permanent and fractional finance talent solutions aligned to each organisation's stage of growth.



**Sean Chapman**

**Specialist Delivery Consultant**

Sean leads the identification and engagement of specialist talent across investment, corporate finance, project finance, FP&A, and operational finance functions within the renewable energy and infrastructure sectors.

His focus is centred around targeted market mapping, technical assessment, and the discreet identification of high-performing professionals across the market. Sean specialises in uncovering talent that is often not visible through traditional recruitment channels, giving clients access to proven individuals with highly relevant sector and transactional experience.

Working closely with developers, IPPs, utilities, listed energy businesses, private equity, and advisory platforms, Sean supports the delivery of talent across the full deal and operational lifecycle.

## OUR CORE VERTICALS

### 1. TRADITIONAL FINANCE

#### **Supporting Internal Financial Operations**

This vertical focuses on the professionals responsible for managing a company's financial health, reporting, forecasting, compliance, and day-to-day operations. This covers all functions reporting into the CFO that keep a business financially operational and commercially informed:

- Executive Finance Leadership: Chief Financial Officer (CFO), Finance Director, VP of Finance, Head of Finance.
- Accounting & Reporting: Financial and Management Accountants, Accounts Payable/Receivable, Payroll, and Tax & Structuring Specialists.
- FP&A & Commercial Finance: Financial Analysts, FP&A Managers, and Commercial Finance Directors.
- Controls, Compliance & Risk: Financial Controllers, Risk Managers, and Governance Professionals.
- Treasury & Cash Management: Treasurers and Treasury Managers.

### 2. INVESTMENTS & CORPORATE FINANCE

#### **Supporting Growth, Strategy & Capital Projects**

This vertical focuses on the strategic side of finance, raising capital, executing acquisitions, managing investment portfolios, and evaluating commercial opportunities:

- Investment Leadership: C-Level Leadership, Managing Directors, and Heads of Departments.
- Investment & M&A Specialists: Analysts/Associates and Corporate Development Managers.
- Project Finance & Energy Investment: Project Finance Managers/Directors, cPPA Managers/Directors, and Infrastructure Investment Professionals.
- Corporate Finance & Advisory: Transaction Advisory Professionals and Deal Execution Specialists.
- Treasury & Funding: Capital Raising Professionals and Liquidity Specialists.

## SPECIALIST SUPPORT & METHODOLOGY

#### **Additional Talent Expertise:**

- Commercial and Technical Due Diligence
- Lender-Side Advisory
- Business Development / Origination
- Head of ESG & Sustainable Finance Reporting

#### **Why LSP?**

- Full LSP Coverage: We provide end-to-end hiring support from junior analysts to executive leadership.
- Specialist Market Knowledge: Our team understands the nuances between operational finance, strategic investment, and advisory functions.
- Consultative Approach: We offer bespoke talent strategies, managing everything from market mapping and headhunting to onboarding and integration.

**Sectors Supported:** Infrastructure, Energy & Renewables, Financial Services, and Investment Platforms.