

IKE'S SIGNIFY JOURNEY

How has Signify supported you in your recruitment journey so far?

I joined Signify in the summer of 2021. Coming with no recruitment experience, they took their time to train me and help me along the way. Something to note about Signify is that they don't only want to improve you as recruiters but as people as well. You're surrounded by experienced individuals who are also on hand to support you on calls and to give you advice. The first few weeks at Signify were a massive learning curve for me. However, it was made easier by the support network you have from the top down. This made my transition from a teacher into recruitment a lot smoother. Since day 1, Signify has committed to a career roadmap to see people excel in their careers and give them opportunities to grow and improve. Since joining, I have been fortunate to work alongside fantastic recruiters and a great leadership team. With hard work, consistency and improvement, I have managed to get 4 promotions in 2 and a half years and am now managing a team.

How would you describe the communication and collaboration within the team?

*One word I consistently say when people are interested in joining Signify is **collaboration**. We all have the same goal, and we all want to help each other achieve it! Regardless of what position you're in or how many years of experience you have, your voice is always heard. The support network and communication across teams and offices is brilliant, helping the teams stay engaged and connected with each other.*

Can you share a memorable moment or accomplishment that highlights your experience with the company?

A memorable moment for me was doing my first 360 deal. Bringing on a client (we all know how hard that can be), listening to their requirements, and finding a perfect fit is a great feeling! Just knowing that you are improving as a recruiter by bringing on new business and filling the role successfully is a feeling you will never forget. So when you see other consultants going through the ranks and doing the same thing, it brings a smile to my face as I was once in their shoes.

What advice would you give to someone considering a career with our company?

Becoming a recruiter comes with the highs and the lows. Understanding that it takes hard work, consistency, and resilience will be the key to your success.



Ike Feehi, Managing Consultant

