

...imagine this

2022 Product Suite

Finding better ways to do business

HERO The right power in your hands

Recruitment is changing and so are our clients needs. No longer do the traditional methods of finding talent cut the mustard. It's a candidate market and their needs are bespoke. We can position you as an 'employer of choice' to help you shine bright.

With over 20 years of recruitment experience and multi award winning recognition, we are proud to present our refined recruitment Product Suite offerings.

HERO ESSENTIALS

Contingent

- Core Recruitment Services
- Variety of Suppliers
- Payment on Success Only
- Candidate Database Searching
- Active Candidate Search

Success Rate

60%

HERO ENHANCED

Exclusive

- Intelligent Candidate Search
- Passive Candidate Engagement
- Dedicated Resources
- Bespoke Search Strategy
- Consistent Brand Messaging

Success Rate

82%

HERO ULTIMATE

Retained

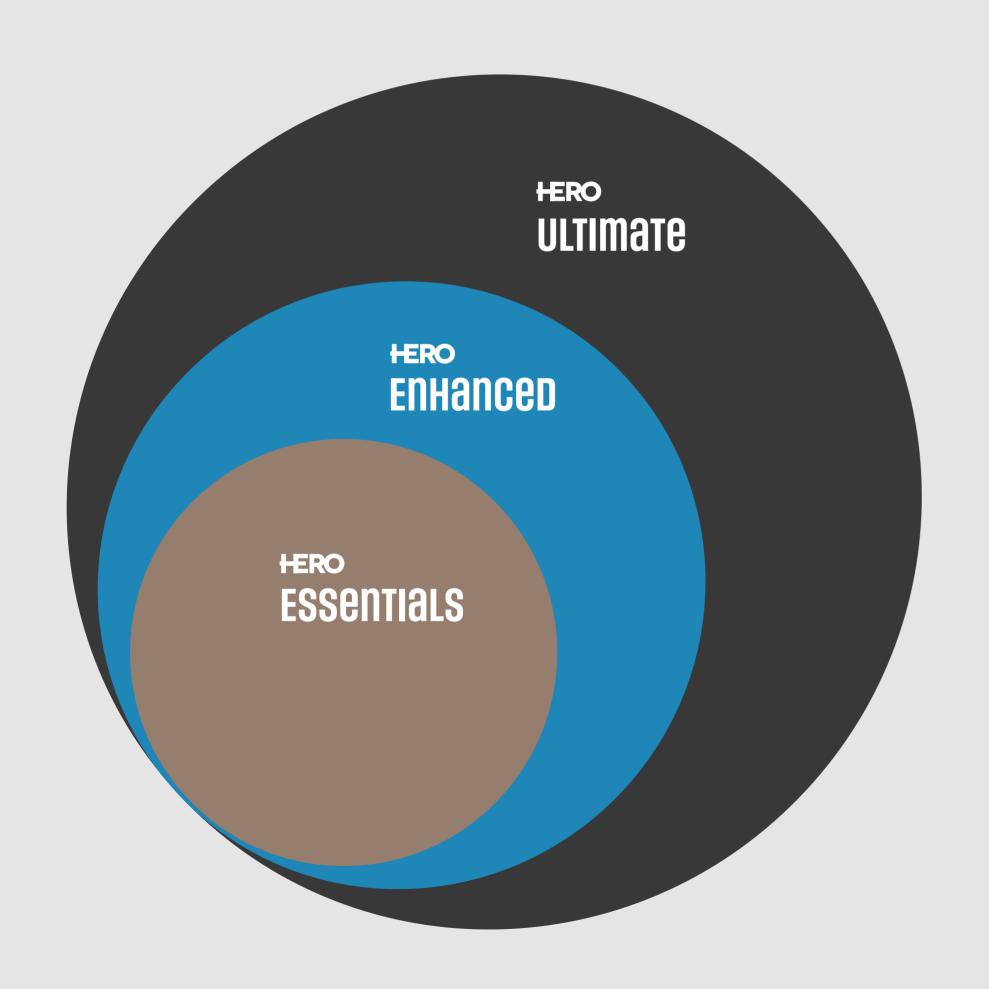
- No Stone Unturned
- EVP Driven Strategy
- International Search
- 30% Commitment Fee
- Priority Search Time
- Dedicated Executive Recruiter

Success Rate

96%

Product Suite Quick guide

"Grow your talent pool at no extra cost"



	ESSENTIALS	ENHANCED	HERO ULTIMATE
	Contingent	Exclusive	Retained
Dedicated Account Manager			
Job Board Advertising	•	•	
Database Marketing Campaign			
45 Minute Candidate Screen	•	•	
Initial Briefing with Hiring Manager			
Shortlist of Qualified Candidates		•	
Salary Benchmarking			
Reference Checks	•	•	•
Weekly Update Calls	•	•	•
Single Video Campaign		•	•
Candidate Information Pack		•	•
Headhunt Strategy & Search		•	•
2, 4, 8 & 12 Week Reviews		•	•
Free Replacement (if required)		•	•
Priority Search Time		•	•
Passive Candidate Engagement		•	•
Allocated Recruitment Consultant(s)			•
Skilled Market Analysis			•
Weekly Video Campaign			
Diversity & Inclusion Analysis			•
Customised Marketing Campaign			•
Competitor Analysis & Market Insights			•
Consultant Available for On-Site Interviews			•
Recruitment Project Plan			•
Optional Pop Up Recruitment Team			•
Global Candidate Search			•

HERO ESSENTIALS

Our 'Essentials' package services our clients with their day to day recruitment requirements. This is a broadly targeted approach, working with multiple suppliers, delivering a higher number of candidates for review.

No fees applied unless candidates placed.

Book a Call



The best team and latest tools to sort your everyday requirements

What to expect?

At every level HERO delivers more, for less.

Dedicated Account Manager
Job Board Advertising
Database Marketing Campaign
45 Minute Candidate Screen
Initial Briefing with Hiring Manager
Shortlist of Qualified Candidates
Salary Benchmarking
Reference Checks

Weekly Update Calls and Psychometric Assessment

You're hiring for a position where the level of

exclusive relationship with us.

urgency is not critical. You have the luxury of

time to view a larger quantity of candidates,

from a number of suppliers, rather than an

"HERO have been a trusted recruitment partner of Hollister for over 20 years. Their in-depth technical knowledge in Engineering, R&D, Quality, Manufacturing have proven to be a valuable asset to our HR team and Hiring Managers. Their Contracting hiring support has been quick and responsive to our talent demands and their candidates are high quality. I highly recommend HERO".

Anna Patterson Senior HR Business Partner Hollister Incorporated



HERO ENHANCED

Our 'Enhanced' package is an exclusive partnership where we invest together in finding the 'Best in Class' talent for your job. We triple the chances of success through our targeted candidate approach.

No fees applied unless candidates placed. (7.5% Saving)

Book a Call



Getting more at no extra cost

What to expect?

Everything our ESSENTIALS package includes PLUS

Candidate Information Pack

Headhunt Strategy & Search

2, 4, 8 & 12 Week Reviews

Free Replacement (if required)

Priority Search Time

Passive Candidate Engagement

Imagine this ...

You've been tasked with finding 30 Engineers in a labour tight market. You need them yesterday. A targeted strategy is necessary to find hidden talent pools and position your company as the employer of choice.

"HERO recruitment is an extension to our talent acquisition team. From hiring strategy meeting to the induction of the right talent. The HERO recruitment team provide an exemplary service. They are knowledgeable about our business needs, responsive and thorough. A true talent acquisition partner."

Orla Keady-Giblin Human Resources Director at Boston Scientific



Retained

HERO ULTIMATE

Our Ultimate package is a joint venture where we go beyond your recruitment partner and become an extension of your Talent Acquisition Team.

We invest in a strategy that elevates your brand position to the active and passive candidate driven marketplace. Our marketing momentum will see organic candidate driven attraction well into your brands future with the highest success rate at no extra cost.

(12.5% Saving)

Book a Call



Finding that extra 15% takes a special kind of relationship

What to expect?

An extension of your Talent Acquisition Team

Everything our ENHANCED package includes PLUS

Allocated Recruitment Consultant(s)		
killed Market Analysis		
Veekly Video Campaign		
Diversity & Inclusion Analysis		
Customised Marketing Campaign		
Competitor Analysis & Market Insights		
Consultant Available for On-Site Interviews		
Recruitment Project Plan		
Optional Pop Up Recruitment Team		
Blobal Candidate Search		

You're looking to hire a person who is critical and central to your business. Time to hire is of the essence. The expertise and skillset of the person is in short supply yet the opportunities available to them are abundant.

The candidate has many options and you need them to choose you.

"We chose HERO as our partner for a retained search based on their professional, experienced, focussed and geography agnostic approach. Recruiting for a critical C suite position meant we were very careful about who we engaged and HERO made the right noises.

Thankfully, the HERO team didn't disappoint with a strong list of candidates presented. They provided insight and support throughout the filtering and interview processes and we ultimately appointed a candidate within c. 8 weeks of the search beginning."

Brian Connolly - Corporate Development Director Principal Logistics Technologies



