

# **We operate a ZERO TOLERANCE Policy**

We will not allow any form of abuse to staff or learners including...

**Sexual Harassment**

**Physical Abuse**

**Verbal Abuse**

**Sexual Violence**

**Discriminatory Abuse**

**Drugs/Alcohol**

**Emotional Abuse**

**Psychological &  
Mental Abuse**

**Online Abuse**

If you, or someone you know is experiencing any of the above or would like more information please contact one of our Safeguarding and Wellbeing Champions  
e-mail - [safeguarding@ctskills.co.uk](mailto:safeguarding@ctskills.co.uk)

