

Key Information Document (KID)

Agency PAYE

This document sets out key information about your relationship with us, including details about pay, holiday entitlement and other benefits.

Further information can be found at <https://www.servicecare.org.uk>

The Employment Agency Standards (EAS) Inspectorate is the government authority responsible for the enforcement of certain agency worker rights. You can raise a concern with them directly on 020 4566 5333 or through the Acas helpline on 0300 123 1100, Monday to Friday, 8am to 6pm.

GENERAL INFORMATION

Your name:	Example
Name of employment business:	Service Care Solutions Limited
Type of contract you will be engaged under:	Contract Of Employment
How often you will be paid:	Weekly
Expected or minimum rate of pay:	£12.21 per hour (Holiday pay allowance: £1.47 per hour / Total: £13.68 per hour)
Deductions from your pay required by law:	<ul style="list-style-type: none">PAYE taxEmployee NI contributions
Any other deductions or costs from your pay (to include amounts or how they are calculated):	None
Any fees for goods or services:	None
Holiday entitlement and pay:	Your holiday entitlement per annum is 5.6 weeks/28 days. For part time workers, it will be pro-rated accordingly. This will be paid to you with your pay. The work seeker acknowledge that no further payment will be made when leave is taken.
Additional benefits:	None

EXAMPLE PAY

Example gross taxable pay:	£513.14 per week
Example rate of pay:	£457.88 per week
Example holiday pay:	£55.27 per week
Deductions from your wage required by law:	<ul style="list-style-type: none">PAYE tax: £54.28 per weekEmployee NI contributions: £21.71 per week
Any other deductions or costs from your wage:	None
Any fees for goods or services:	None
Example net take home pay:	£437.15 per week