

Head of Strategic Partnerships

Central South Active Partnership

Candidate Pack

Deadline: Midnight Wednesday 11th February

Interviews: W/C 23rd February and W/C 2nd March



About Central South Active Partnership

The Central South Active Partnership (CSAP) provides strategic leadership for sport and physical activity across Bridgend, Rhondda Cynon Taff, Merthyr Tydfil, Cardiff and the Vale of Glamorgan.

What is the vision and mission?

Working in partnership, we're committed to getting more people active in sport and physical activity. We want to build on success and explore new ideas to create a significant step-change in the health and wellbeing of our local communities by collaborating across the region, so that collectively we address inequality and improve activity levels.

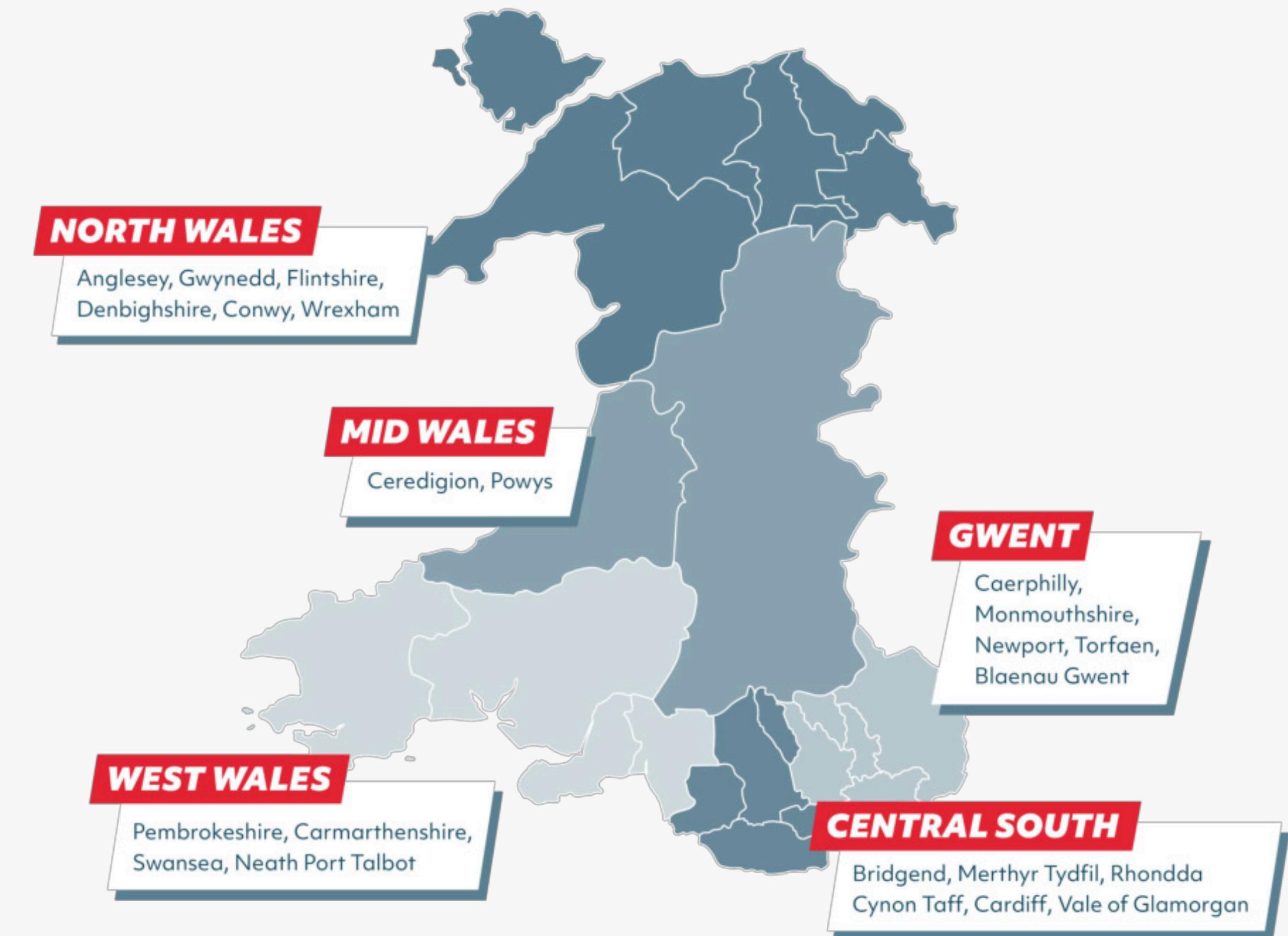
What are our strategic objectives?

We're working with stakeholders and partners to define strategic objectives as we develop our strategy. In the interim we're focusing on developing:

- Active Societies - Social Norms and Attitudes
- Active Environments - Spaces and Places
- Active People - Programmes and Opportunities
- Active Systems - Governance and Policy Enablers

Why work for CSAP?

You'll be joining the team at start of an exciting adventure to create lasting impact. You'll help shape solutions from the ground up, working alongside colleagues, the board and partners. The role offers a dynamic and flexible work environment, competitive salary, contributory pension, generous annual leave and opportunities for personal development.



About the Role:



The Central South Active Partnership (CSAP) provides strategic leadership for sport and physical activity across Bridgend, Rhondda Cynon Taff, Merthyr Tydfil, Cardiff and the Vale of Glamorgan.

This is an exciting opportunity to play a crucial role in the operations of CSAP. You'll join a small but ambitious team and work closely with the Managing Director.

The Head of Strategic Partnerships will drive collaboration with and between partners and stakeholders to embed a systems approach to increasing sport and physical activity across communities. The role will focus on identifying, connecting, influencing and supporting partners to create a significant step-change in the health and wellbeing of our local communities through collaboration across the region, so that collectively we address inequality and improve activity levels.

This role offers a dynamic and flexible work environment with opportunities for personal development.

Purpose

The Head of Strategic Partnerships will drive collaboration with and between partners and stakeholders to embed a systems approach to increasing sport and physical activity across communities. The role will focus on identifying, connecting, influencing and supporting partners to create a significant step-change in the health and wellbeing of our local communities by collaborating across the region, so that collectively we address inequality and improve activity levels.

Role and Responsibilities

Strategic Leadership

- Lead and champion systems-thinking approaches aligned with national and global frameworks, representing the organisation across key networks.
- Foster cross-sector collaboration, continuous improvement and shared use of resources to maximise collective impact.
- Support partners to design and implement initiatives that contribute to long-term population-level change.
- Identify and build new partnerships within a multi-sector environment.

Creating Active Societies

- Promote positive cultural attitudes toward sport and physical activity through inclusive communications, campaigns and shared insight.

Creating Active Environments

- Collaborate with partners to design and advocate for spaces that integrate physical activity into everyday life, across both built and natural environments.

Creating Active People

- Encourage approaches that build people's confidence, skills and opportunities to be active, ensuring programmes respond to insight and reduce inequalities.

Creating Active Systems

- Strengthen system-wide leadership, collaboration and learning by supporting shared data use, coordinated approaches and sustainable investment models.

Operational Delivery

- Convene cross-sector leadership and learning opportunities, develop evidence-based reports, mobilise resources and oversee monitoring and evaluation to inform future practice.



Person Specification



The successful candidate will have experience, knowledge and skills in the following areas:

Essential

- Experience of building strong relationships, influencing stakeholders and fostering collaboration.
- Experience of using research and insight to shape strategic direction and influence change.
- Experience of working with impact measurement frameworks.
- Experience of leading complex projects.
- Organisational, leadership and communication skills with the ability to inspire and influence others.
- Ability to prioritise tasks, adapt and manage time effectively to meet multiple deadlines.
- Fully committed and conversant with principles and practice of equity, diversity and inclusion.
- An understanding of the drivers of physical activity and the barriers to participation.
- Proficient in IT systems.

Desirable

- An understanding of the sport and physical landscape in Wales and related policy framework.
- Experience of systems leadership and partnership working in a multi-sector environment.
- Ability to speak / communicate in Welsh and understand the logistics of working bi-lingually.
- Evidence of continuous professional development.

Diversity, Equity & Inclusion

We value and celebrate diversity in all its forms and are committed to creating an inclusive workplace where everyone can thrive.

We welcome applications from people from all backgrounds, particularly those from groups currently under-represented in our workforce. We encourage applications from people who bring lived experience and value the insight this offers.

We are committed to ensuring our recruitment process is inclusive and accessible. Applicants who require adjustments at any stage are encouraged to inform us so that appropriate arrangements can be made.

Further Information

Location

Remote (Central South Wales Region).

The post holder will adopt an agile and hybrid working arrangement in line with the needs of the business, between home and at designated office bases.

Travel

Travel within Central South Wales and occasional travel across Wales (where required).

Working Hours

Full time, 35 hours per week, flexible working hours.

Reporting to:

Managing Director

Remuneration:

Salary £50,000 - £58,000 (Negotiable dependent upon experience). Contributory pension, 25 days annual leave plus bank holidays, and other benefits.



Recruitment Process



If you would like to discuss the position prior to submitting an application then please contact Luke Robért in the first instance who will be happy to assist:

Luke Robért

luke.robert@acornbsynergie.com
07551 353 260

Privacy Notice

By submitting your application, you agree to Acorn by Synergie processing your personal data for recruitment purposes. We are committed to acknowledging every application and look forward to considering yours.

Thank you for your interest in contributing to the success of the Central South Active Partnership. Good luck with your application.

Please apply online and a consultant from Acorn will be in touch to tell you more and discuss next steps.

Please be aware that as part of your application, you will be required to provide:

1. Updated CV
2. A supporting statement (maximum one page) outlining why you wish to join the partnership and why you are a credible candidate, referencing the person specification.

Key dates

Deadline: Midnight 11th February

Interviews:

Stage 1: Week commencing 23rd February 2026.

Stage 2: Week commencing 2nd March 2026.